

# Application

## Profile

### Which Boards would you like to apply for?

Blue Ridge Committee for Shenandoah Park Relations: Submitted

### Magisterial District \*

Rivanna

Olivia

First Name

Branch

Last Name

Middle Initial

Home Address

Suite or Apt

City

State

Postal Code

Primary Phone

Alternate Phone

Email Address

Keswick Hall and Golf Club

Employer

Membership | Club Communications

Occupation

### Business Address:

701 Club Drive Keswick, VA 22947

### Date of Employment:

09/01/2004

### Years Resident in Albemarle County:

68

### Previous Residence:

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

N/A

## Education

Olivia Branch

**Education:**

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BA Public Relations, Mary Baldwin College

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**Activities and Interests****Memberships in Civic, Not-for-Profit, and Similar Organizations:**

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State Board of Directors for Recreational Facilities; Light House Studios Board of Directors; Charlottesville Regional Chamber, Member Ambassador; UVA Health Systems Patient Advisory Board; BAMA Works Fund Grant Allocation Committee; Lockn' Music Festival, Regional PR; Taskforce with CACVB for Promotion of Minority Tourism; Albemarle Police Foundation Board of Directors, VA Film Festival DEI Commission

**Interests:**

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Non-Profit volunteerism, community service, tourism, arts

**Reasons for Seeking to Serve on the Board, Commission, or Committee:**

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Passion for hospitality and tourism, and how it contributes to our economic growth. I recently competed for the Governor's appointment to the State Board of Directors for Recreational Facilities, where I worked with fellow community members and state elected officials to help develop and expand Explorer Park along the Blue Ridge Parkway, thereby generating economic impact for the county of Roanoke and the surrounding counties.

**How did you hear about this vacancy:**

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Website

[OEB\\_Resume.2024.pdf](#)

Upload a Resume

**Olivia E. Branch**  
**Post Office Box 136**  
**Keswick, Virginia 22947**  
**(434) 996~7201**  
[oebranch@gmail.com](mailto:oebranch@gmail.com)

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## **Education**

*B.A. Communications and Public Relations*

*Mary Baldwin College, Staunton, VA*

*Keswick Hall and Golf Club- 2003-Present, Membership | Club Communications for Keswick Hall Golf Club*

- Tasked with all aspects of Club Member recruitment, retention, and transactions
- All marketing aspects of member communications
- Concierge services for Keswick Club & Hall VIP guests

*Locken' Music Festival- 2013- 2022, Regional Public Relations*

- Engage regional and national media outlets for coverage of the festival
- Host Media Day for local and regional media outlets
- VIP concierge services for Locken' artist

*Virginia Tech University, WVTF Public Radio. 2010 to 2013, Director of Corporate Development*

- Tasked with securing \$350,000 in corporate sponsorships
- Developed new corporate relationships in central Virginia regions
- Researched and created effective underwriting campaigns for potential clients
- Assisted with branding and multi-marketing for clients and underwriters

*University of Virginia School of Engineering and Applied Sciences, 2008 to 2009, Director of Annual Giving*

- Cultivated five new major donors (individuals giving \$250,000+)
- Initiated engineering partnership with the regional winery for the launch of sustainable viticulture program
- Grew annual fund 20%

## **Accomplishments**

- Creation of community partnerships to increase awareness of organizations
- Developed leadership circles to increase annual giving funds

- Identified, outlined, and participated in the development and execution of two \$2.5 million+ community capital campaigns
- Building strong relationships with media outlets
- Creating storylines for clients and organizations for branding/PR awareness
- Trainer for Hospitality guest services based on Forbes Five Star Standards

#### **Awards**

- Albemarle County Rotary Club 2008, Rotarian of the Year
- Keswick Hall and Golf Club 2015, Employee of the Quarter

#### **Community Involvement** (past and current)

BamaWorks Foundation, past Philanthropic Director; Light House Studios Board of Directors; Charlottesville Albemarle Region Chamber of Commerce, former Board of Directors, currently Chamber Ambassador Committee; UVA Health Systems, Patient Advisory Council; County of Albemarle Planning Commission Committee; Governor's appointment to Board of Directors for Virginia Recreational Facilities; Albemarle County Police Foundation, Board of Directors; The Front Porch, Board of Directors; Foxfield Racing Association Advisory Board; Charlottesville Albemarle Convention and Visitor Bureau, Discover Black C'ville, Assistant Co-Chair; Albemarle County 2044 Planning Task Force.

# Application

## Profile

### Which Boards would you like to apply for?

Blue Ridge Committee for Shenandoah Park Relations: Submitted

### Magisterial District \*

Jack Jouett

Christopher

First Name

M

Middle Initial

Rembold

Last Name

Home Address

Suite or Apt

City

State

Postal Code

Primary Phone

Alternate Phone

Email Address

UPG

Employer

Professor

Occupation

### Business Address:

### Date of Employment:

1987 to now

### Years Resident in Albemarle County:

45y

### Previous Residence:

Chicago

### Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

Na

## Education

**Education:**

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Northwestern

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**Activities and Interests**

**Memberships in Civic, Not-for-Profit, and Similar Organizations:**

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**Interests:**

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Family Science environment woodworking bicycling

**Reasons for Seeking to Serve on the Board, Commission, or Committee:**

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Service, I have walked all of the at and many other trails in snp

**How did you hear about this vacancy:**

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I am a member of places 29

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[Upload a Resume](#)

# Application

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## Profile

### Which Boards would you like to apply for?

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Blue Ridge Committee for Shenandoah Park Relations: Submitted

### Magisterial District \*

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Scottsville

Rowena

First Name

Zimmermann

Last Name

Middle  
Initial

Home Address

Suite or Apt

City

State

Postal Code

Primary Phone

Alternate Phone

Email Address

Blue Ridge PRISM

Employer

Director, Virginia Invasive  
Plant Coalition

Occupation

### Business Address:

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PO Box 119, White Hall, VA 22987

### Date of Employment:

---

June 2021 to present

### Years Resident in Albemarle County:

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28 years

### Previous Residence:

---

**Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:**

Jackson Zimmermann (Albemarle County Schools)

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## Education

Rowena Zimmermann

**Education:**

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BA, William & Mary MPP (Masters in Public Policy), William & Mary Certified Virginia Master Naturalist

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**Activities and Interests****Memberships in Civic, Not-for-Profit, and Similar Organizations:**

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Virginia Native Plant Society, member Rivanna Master Naturalists, member Rivanna Forest Restoration Partnership, steering committee member CHIPP (Charlottesville Invasive Plant Partnership), administrative committee member MAIPC (Mid-Atlantic Invasive Plant Council), board member

**Interests:**

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Native plants Birds Dark skies

**Reasons for Seeking to Serve on the Board, Commission, or Committee:**

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I believe I have the knowledge and interest to make a positive contribution to the Blue Ridge Committee for Shenandoah Park Relations with regards to building relationships, work, planning, and future goals. I have worked well with the Good Neighbors Program Manager for Shenandoah National Park Trust in the past and have also worked well in the past with Jake Hughes, the NPS staff biologist in charge of managing invasive plants and restoration in the Park. I believe strongly that Albemarle County has a positive and strong role to play in being a good neighbor and stewardship partner with Shenandoah National Park. I am a long time resident of Albemarle County and this committee aligns well with both my personal and professional interests. I hope to make a positive contribution to the county where I have lived for so many years, and help preserve and enhance our county's (as well as the Park's) landscapes for current residents and future generations.

**How did you hear about this vacancy:**

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County email/newsletter

[Rowena\\_Zimmermann\\_Resume\\_for\\_Blue\\_Ridge\\_Committee\\_SNP.pdf](#)

Upload a Resume

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## Rowena P. Zimmermann

2520 Milton Hills Drive  
Charlottesville, VA 22902

mobile: 434.760.4880  
email: [jeliroca@gmail.com](mailto:jeliroca@gmail.com)

[www.linkedin.com/in/rowena-zimmermann](http://www.linkedin.com/in/rowena-zimmermann)

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### Professional Summary

Nonprofit sector professional specializing in public relations, policy analysis, and communications. Extensive experience in the environmental nonprofit and State government arenas. Areas of expertise include policy analysis and development, communications strategy and implementation, collaborative networking, educational programming, training development, program management, social media management, narrative writing, and relationship building with organizational partners and the public.

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### Professional Experience

**Director, Virginia Invasive Plant Coalition**, Blue Ridge PRISM, Charlottesville, Virginia, November 2025–present

The Virginia Invasive Plant Coalition (VIPC), an arm of Blue Ridge PRISM. VIPC is a collaborative of 90 organizations that are committed to addressing the issue of invasive plants in Virginia. It is composed of nonprofits, state agencies, private sector vendors/contractors, landowners, educators, and farmers. As the Director, I foster collaboration, communication, and engagement among the members. I recruit new members, build relationships, and represent VIPC on boards and at public events.

**Director of Communications & Outreach**, Blue Ridge PRISM, Charlottesville, Virginia, 2021– November 2025

As the Director of Communications & Outreach, I manage PRISM's outward facing work which encompasses overseeing all aspects of publicity for the organization, including social media and outgoing communications; overseeing the logistical aspects of organizational events; crafting the majority of written material and publications; and facilitating online and in-person events.

- **Communications:** Transformed Blue Ridge PRISM's communications and reach by focusing on inclusive, accessible, and consistent land stewardship messaging.
- **Public Speaking:** Routinely speak to audiences of all backgrounds and sizes on the topic of invasive plants in Virginia. Frequently host well-known conservation speakers and engage them in insightful and productive conversation in front of a large crowd.
- **Social Media:** Have exponentially increased Blue Ridge PRISM's social media reach and mailing list subscriptions.

- Relationship-building: Collaborate effectively with volunteers, fellow conservation professionals, State employees, and legislators.
- Partnerships: Actively initiated and continue to cultivated relationships with conservation organizations such as Virginia Conservation Network (VCN) and Virginia’s United Land Trusts (VaULT). This has resulted in the expansion of PRISM’s partnerships in land conservation and its inclusion in a wider, statewide network of land conservation professionals.

This position provided the opportunity to form relationships with two Native American tribes (Upper Mattaponi and Rappahannock) to respectfully provide training and resources regarding invasive plants on tribal lands. I believe in the inherent rights of indigenous tribes to territorial integrity and governance.

**Principal, Virginia Grantworks, Charlottesville, Virginia, 2015–2021**

Drawing from my experience with nonprofit organizations and their needs, I launched Virginia GrantWorks. I constructed, wrote, and edited grant proposals for nonprofit organizations. In addition, I researched grant opportunities and worked with clients to assess organizational goals and funding priorities.

**Executive Director, The Oratorio Society of Virginia, Charlottesville, Virginia, 2016–2019**

Managed all operational aspects and oversaw the communications/publicity and fundraising for this performing arts nonprofit organization. Substantially expanded its public relations reach and audience base, increased social media and online presence, and established a targeted print advertising strategy. Oversaw and administered donor-engagement campaign as well as grant writing projects.

- Worked closely with the Board of Directors, donors, choral members, and volunteers to achieve organizational tasks and goals.
- Pursued collaborations with other arts organizations to increase musical educational outreach.
  - o Developed a music mentoring program in collaboration with The Wednesday Music Club and The Boys & Girls Clubs of Central VA.
  - o Organized teen workshops in collaboration with the UVA Dept. of Music.

**Relevant Past Experience**

**Senior Associate Legislative Analyst, Joint Legislative Audit and Review Commission (JLARC), Richmond, Virginia, 1993–1998**

Worked as a legislative analyst to conduct program evaluation, policy analysis, and oversight of state agencies on behalf of the Virginia General Assembly.

- Conducted in-depth evaluations of Virginia state agencies and policies by assessing

personnel, resources, effectiveness, and capital needs.

- Implemented surveys and reviews of operating procedures and financial records along with site visits and interviews with agency personnel.
- Composed extensive narrative and detailed reports for publication which often included suggested amendments to the *Code of Virginia*, depending on JLARC recommendations.
- Tracked bill legislation during the General Assembly session and worked with legislators to explain study results and relevant data.

This position launched my appreciation for the benefits of public organizations and instilled the desire to work toward policy and communication for the public good.

**Board of Directors and Public Relations Chair**, The Women's Committee, Martha Jefferson Hospital Foundation, Charlottesville, Virginia, 2013–2016

Created, planned, and executed the public relations and marketing strategy for print, radio, television, and social media for The Women's Committee and its major fundraising events which raised more than \$1.3 million. This position required a high degree of interpersonal skills and the ability to work with many people with different personalities.

**Chair and Founder**, Speaker Series, St. Paul's Memorial Church and the University of Virginia, 2010–2014

Created, organized, supervised, staffed with volunteers, and advertised a speaker series that recruited esteemed academic speakers from the University of Virginia to create and foster a forum for communication and intellectual exchange between the university and the local community.

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## **Education and Certification**

William & Mary, Master of Public Policy, 1993

William & Mary, Bachelor of Arts (English and Economics), 1991

Certified Virginia Master Naturalist, 2024

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## **Current Professional Affiliations**

Virginia Master Naturalists, Rivanna Chapter, Member

Charlottesville Invasive Plant Partnership (CHIPP), Founding Member and Leadership Team

Rivanna Forest Health & Resilience Alliance, Steering Committee

Mid-Atlantic Invasive Plant Council, Vice President

Virginia Native Plant Society, Jefferson Chapter, Member

Plant Northern Piedmont Natives, Steering Committee

Virginia Conservation Network, Water and Land Conservation Committee



Albemarle County

# Blue Ridge Committee for Shenandoah Park Relations

## Board Details

The purpose of the Blue Ridge Committee for Shenandoah Park Relations (Committee) is to provide a two-way conduit for information. Park management decisions today impact surrounding counties much as the original land acquisitions did in the 1930s. These include wildlife management practices, law enforcement, cross promotion of tourism, and potential expansion. Likewise, decisions on the County level can have significant impact on the Park, especially land use issues.

By establishing this Committee, the Counties can consider issues related to the Park in a comprehensive and informed manner and, when consensus is reached, communicate with one voice to Park management. Park management can have an ongoing and regular dialogue with its neighbors. Legislators can avail themselves of this opportunity to keep current on the issues which impact a large number of constituents and vast land area.

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## Overview

**Size** 3 Seats

**Term Length** N/A

**Term Limit** N/A

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## Additional

### Length of Term

N/A

### Frequency/Times for Meetings:

The Committee meets a minimum of two times annually, with other meetings called as needed. Meetings are held on the 3rd Thursday of May and October at , unless changes are agreed upon by the Committee. Generally, meetings are held at Big Meadows lodge in the Shenandoah National Park

### Membership:

A representative from eight Counties adjacent to the Park (Augusta, Rockingham, Page, Warren, Rappahannock, Madison, Greene, and Albemarle).

### Qualifications

N/A

# Blue Ridge Committee for Shenandoah Park Relations

## Board Roster

- **Ann Mallek**  
**6th Term** Jan 07, 2026 - Dec 31, 2026  
**No Recruitment**  
**Appointing Authority** Board of Supervisors  
**Category** County Representative

- 
- **lizbeth palmer**  
**2nd Term** Jan 01, 2025 - Dec 31, 2026  
**Appointing Authority** Board of Supervisors  
**Category** County Citizen

- 
- **Vacancy**  
**Appointing Authority** Board of Supervisors  
**Category** County Citizen

# Application

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## Profile

### Which Boards would you like to apply for?

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Crozet Community Advisory Committee: Submitted

### Magisterial District \*

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White Hall

Christopher

First Name

A

Middle Initial

Arsali

Last Name

Home Address

Suite or Apt

City

State

Postal Code

Primary Phone

Alternate Phone

Email Address

AR3

Employer

Management Consultant &  
Real Estate Strategist

Occupation

### Business Address:

---

### Date of Employment:

---

### Years Resident in Albemarle County:

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2

### Previous Residence:

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Chapel Hill, NC Williamsburg, VA and Palm Beach, FL

### Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

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N/A

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## Education

**Education:**

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MBA from The College of William and Mary BS in Psychology from The University of Florida

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**Activities and Interests****Memberships in Civic, Not-for-Profit, and Similar Organizations:**

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**Interests:**

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**Reasons for Seeking to Serve on the Board, Commission, or Committee:**

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My wife and I are looking for a home in Crozet VA and a community to raise our son in (my wife is currently pregnant). I would like to give back to the community as well as help it the best way I can, by providing strategic guidance and support.

**How did you hear about this vacancy:**

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My brother is a professor at UVA and he keeps up with local boards and saw these openings and recommended that I apply

[Christopher\\_Arsali\\_Resume\\_.pdf](#)

Upload a Resume

# CHRISTOPHER ARMIN ARSALI, MBA

Delray Beach, FL | (561) 351-3591 | chrisarsali@gmail.com | linkedin.com/in/chrisarsali

## EXECUTIVE SUMMARY

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Strategic advisor with 5+ years partnering with C-suite and executive leadership on business strategy, operations, and finance across global consulting, communications, and real estate. Translate complex analysis into executive-level decisions, scale enterprise-wide initiatives, and operate as a versatile generalist, equally fluent in financial modeling, cross-functional leadership, and applied AI tooling.

## PROFESSIONAL EXPERIENCE

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### NEWMARK

New York, NY

*Strategy Consultant*

*January 2026 to Present*

- Deliver business strategy and research-led consulting to support Newmark and client-centric growth initiatives.

### AR3

West Palm Beach, FL

*Co-Founder & Partner, Head of Strategy and Finance*

*February 2024 to Present*

- Launched and scaled a real estate investment and advisory firm from the ground up, delivering \$700K in net profit in FY2024 and \$1.1M in FY2025, with ~\$2M+ forecasted for FY2026, while acquiring multiple contracting agencies to vertically integrate portfolio operations.
- Own end-to-end strategy, financial planning, budgeting, and forecasting for a multi-asset East Coast portfolio.
- Drive a differentiated acquisition strategy that complements traditional brokerage with proprietary sourcing of distressed assets, foreclosures, short sales, estate sales, and auction opportunities.
- Lead underwriting and diligence (comps, title research, and valuation) to identify and close high-margin opportunities in a capital-intensive, risk-dense market.
- Oversee leasing, capital markets execution, and property and facilities management; serve as principal point of contact for lenders, partners, and institutional counterparties.
- Architect proprietary AI, coding, and geospatial mapping tools that automate valuation, surface acquisition targets, and accelerate deal throughput.
- Lead all external presentations, investor communications, and stakeholder negotiations, translating complex analysis into clear executive narratives.

### BURSON (formerly Hill & Knowlton), a WPP Agency

New York, NY

*Manager, Global Strategy and Operations*

*December 2023 to February 2024*

- Co-authored the agency's global strategy creation and execution effort in direct partnership with the Global Chief Strategy and Operations Officer, shaping enterprise priorities through the merger that consolidated Hill & Knowlton and BCW into Burson, the world's largest PR and communications firm with \$1.1B+ in annual revenue.
- Advised C-suite and regional leadership on integration strategy, operating model design, and multi-year planning through the post-merger transition.
- Departed in early 2024 to co-found AR3, pursuing an identified market opportunity in distressed real estate.

*Senior Associate, Global Strategy and Operations*

*July 2022 to December 2023*

- Contributed to the revenue trajectory that grew the agency from ~\$270M in 2020 to \$455M in 2022, reaching ~\$480M in 2023, representing ~73% growth over the course of my tenure.
- Led project management for the global expansion of the firm's technology, digital, and AI-focused subsidiary agencies, orchestrating 30+ person cross-functional teams across continents.
- Advised senior executives on corporate strategy development, go-to-market positioning, and acquisition integration across all practice sectors and service lines.
- Built financial models assessing the P&L impact of proposed organizational changes, investments, and portfolio decisions reviewed at the CEO and CFO level.

*Associate, Global Strategy and Operations*

*May 2021 to July 2022*

- Drove organic and inorganic growth strategies that materially improved agency revenue and operating margin.
- Facilitated executive workshops to set enterprise goals, performance metrics, and budgets.
- Developed a client stratification dashboard (data analytics + visualization) to frame investment cases and expand scope with strategic accounts.

- Identified emerging technologies, including generative AI, to automate manual processes and unlock efficiency gains across global operations.

*Fellow, Global Strategy and Operations*

*July 2020 to May 2021*

- Led process-improvement initiatives focused on streamlining operations and reducing enterprise cost structure.
- Built the agency's framework for measuring COVID-19's impact on client retention, pairing segment analysis with market context to inform the executive response.

## **WILLIAM & MARY**

Williamsburg, VA

*Graduate Research Assistant, Raymond A. Mason School of Business*

*August 2020 to May 2021*

- Partnered with faculty on applied business research in strategy and entrepreneurship, translating academic frameworks into practitioner-ready insights.

*Graduate Research & Teaching Assistant, William & Mary Law School*

*August 2020 to May 2021*

- Supported faculty research and graduate-level instruction on business law; briefed case material and drafted course content for JD and MBA students.

*Vice President, MBA Association (Alan B. Miller Entrepreneurship Center)*

*May 2020 to May 2021*

- Elected by peers to represent the full-time MBA cohort; led student governance, programming, and external engagement at a nationally ranked graduate business program.

## **SOUTHERN ENGINEERING & CONSTRUCTION**

West Palm Beach, FL

*MBA Intern, Strategy & Business Operations*

*May 2020 to July 2020*

- Advised ownership on strategic and operational initiatives during a formative growth period, delivering recommendations subsequently adopted by leadership.

*Manager, Strategy & Development*

*May 2018 to August 2019*

- Led strategy and business development across project pipeline, vendor relationships, and operating performance for a regional engineering and construction firm.

*Investment Analyst*

*December 2017 to May 2018*

- Evaluated investment opportunities and supported capital allocation decisions; built financial models and ran diligence on prospective acquisitions.

*Industrial Engineering Intern*

*May 2016 to August 2016*

- Completed operations and process engineering projects during undergraduate studies in Industrial Engineering at the University of Florida (prior to pivoting to Psychology).

## **EDUCATION**

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### **WILLIAM & MARY, RAYMOND A. MASON SCHOOL OF BUSINESS**

Williamsburg, VA

*Master of Business Administration (MBA), Management Consulting & Innovation Entrepreneurship*

*2019 to 2021*

- Graduated with Class Leader designation; GPA 3.92; Vice President, MBA Association.
- Beta Gamma Sigma Lifetime Member (top international honor society for AACSB-accredited business programs).

### **UNIVERSITY OF FLORIDA**

Gainesville, FL

*Bachelor of Science, Psychology*

*2014 to 2017*

- Initially enrolled in Industrial Engineering before transitioning to Psychology; Lead Research Assistant, Department of Psychology; published co-author in peer-reviewed research.
- Psi Chi Lifetime Member (International Honor Society in Psychology).
- Scholarships: Florida Academic Bright Futures Scholarship; Burger King McLamore Foundation Scholarship; Wendy's High School Heisman Scholarship.

## **ADDITIONAL**

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**Languages:** English (Native) • Persian (Native) • French (Working Proficiency)

**Technical:** Financial modeling & forecasting • Python / scripting for geospatial and valuation tooling • Applied generative AI • Excel (advanced) • PowerPoint (advanced) • Tableau • NVivo coding

**Interests:** Sports/athletics • Architectural Design • Applied AI / emerging technology • Spending time with my wife

# Application

## Profile

### Which Boards would you like to apply for?

Crozet Community Advisory Committee: Submitted

### Magisterial District \*

White Hall

John \_\_\_\_\_ H \_\_\_\_\_ Knight \_\_\_\_\_  
 First Name Middle Initial Last Name

\_\_\_\_\_ Suite or Apt \_\_\_\_\_  
 Home Address

\_\_\_\_\_ State \_\_\_\_\_ Postal Code \_\_\_\_\_  
 City

\_\_\_\_\_ Alternate Phone \_\_\_\_\_  
 Primary Phone

\_\_\_\_\_  
 Email Address

Jay Knight DDS \_\_\_\_\_ Dentist \_\_\_\_\_  
 Employer Occupation

### Business Address:

615 Woodbrook Road Charlottesville, Virginia 22901

### Date of Employment:

05/01/2001

### Years Resident in Albemarle County:

25

### Previous Residence:

3125 Beau Mont Farm Road, Charlottesville VA 22901

### Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

None

## Education

John H Knight

**Education:**

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Elon University 1982 University of North Carolina Chapel Hill school of Dentistry 2001

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**Activities and Interests****Memberships in Civic, Not-for-Profit, and Similar Organizations:**

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President Charlottesville Albemarle Association of Dentists President Shenandoah Valley Dental Association Chairman Virginia Dental Association Political Action Committee Class President UNC School of Dentistry

**Interests:**

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All outdoor activities Working on our farm Active member of The Point Church Raising our children Peachtree baseball UVA athletics

**Reasons for Seeking to Serve on the Board, Commission, or Committee:**

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Want to have input into the growth and future development of the Crozet and White hall district.

**How did you hear about this vacancy:**

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Web site

[Jay\\_Knight\\_Bio\\_1\\_.pdf](#)

Upload a Resume

# John H. Knight, Jr. DDS

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1045 Far Mountains Way, Crozet Virginia 22932  
434-825-3750 | [JayKnightdds@cvilleteeth.com](mailto:JayKnightdds@cvilleteeth.com)

**John H. Knight, Jr.** (Jay) was born in Richmond Virginia in 1958 while his dad was attending the MCV School of Dentistry. Upon graduation, his Dad brought his family back to Charlottesville opening his Dental practice in 1960. In 1977, Jay graduated from **Albemarle High School**. While at Albemarle, Jay was active in numerous sports including football, lacrosse, track and played trumpet in both the concert and marching band.

Jay attended **Elon College** in North Carolina graduating with a degree in Business Administration in 1982. While at Elon Jay played Lacrosse for the club team. Jay did such a good job developing his social skills at Elon that he decided to go into Hotel and Restaurant management. He worked in Winston Salem NC, Savannah GA, Hilton Head Island SC, Charlotte NC and Durham NC managing restaurants and as a Food and Beverage Director for Hilton Hotels.

Jay made a career change in 1992 entering into real estate development, sales and home building. Jay partnered with a developer in Durham NC specializing in working with municipalities to provide home ownership opportunities for first time home buyers. Jay obtained designation as a **Real Estate Broker** and **Class A contractor**. Using the public private partnership model Jay and his partner worked with the cities of Durham, Chapel Hill and Winston Salem NC creating communities for first time homeowners. This “affordable housing” model utilized municipality created bond dollars to provide affordable home ownership.

In 1995 Jay decided to pursue Dentistry as a career. For the next two years while working full time and as a single father he completed all of the pre-requisite courses to gain admission into Dental school. He attended **The University of North Carolina School of Dentistry** in Chapel Hill, NC graduating in 2001. He returned to Charlottesville joining his father’s practice. In 2004 he purchased his fathers practice. In the years that followed, Jay has opened other practices serving the communities of Charlottesville, Greene County and Gordonsville Virginia. At one point, Jay had 3 practice locations with numerous associate Dentist and team members. Currently Jay owns **John H. Knight, Jr. DDS & Associates** in Charlottesville and **Spring Creek Family Dentistry & Orthodontics** in Gordonsville VA.

Jay and his wife Wanda live in Albemarle County. In the Fall of 2013 they completed a Foster and Adoptive program with CAFF in Charlottesville. In November of 2013 they had their first foster placement with a 3-day old infant. Richie became their adoptive son in September of 2017. Richie is now 12 and attends Henly Middle School, Riley came into foster care when he was 2 He will turn 11 this May. Wanda and Jay have 3 children between them and 8 grandchildren, 2 great grandchildren with a new addition due this May.

Jay enjoys spending time with his family and friends and working on their farm in the Western portion of Albemarle County. Jay was a member of the Wintergreen Virginia National Ski Patrol for 8 years.

### *Leadership and Service*

Jay has always been active in various leadership and service roles both in the Church, local community, school, professional and non-profit organizations.

Chapel Hill North Carolina	Chairman	Housing and Redevelopment Board
UNC School of Dentistry	President/VP	Class years 1998-2000
Charlottesville Albemarle Dental Society	President/VP	Local Dental Society
Shenandoah Valley Dental Society	President/VP	Component Dental Society
Virginia Dental Association	Chairman	Virginia Political Action Committee
Love, INC Love In The Name of Christ	Vice-Chairman	Board member (7 years)
Delta Dental of Virginia	Member	Dental Task Force

# Application

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## Profile

### Which Boards would you like to apply for?

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Crozet Community Advisory Committee: Submitted

### Magisterial District \*

---

White Hall

Aaron

First Name

Beckman

Last Name

Middle  
Initial

Home Address

Suite or Apt

City

State

Postal Code

Primary Phone

Alternate Phone

Email Address

Retired (U.S. Army)

Employer

Stay at Home Father

Occupation

### Business Address:

---

### Date of Employment:

---

### Years Resident in Albemarle County:

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3

### Previous Residence:

---

Vienna, Austria

### Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

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N/A

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## Education

Aaron Beckman

**Education:**

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B.A. in Anthropology & B.A. Religious Studies, Iowa State University; Certificate of Military Strategy and Leadership, Command and General Staff College; Masters of International Service in U.S. Foreign Policy, American University;

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**Activities and Interests****Memberships in Civic, Not-for-Profit, and Similar Organizations:**

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Crozet Park Board Member, BHA

**Interests:**

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Family, Hiking, Hunting, Fishing, Gardening, History

**Reasons for Seeking to Serve on the Board, Commission, or Committee:**

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I am interested in serving on the Crozet Community Advisor Committee to increase my involvement in my community, to learn more about how the county operates, and to help shape community growth and development.

**How did you hear about this vacancy:**

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County website

[Beckman\\_Resume\\_1June26.pdf](#)

Upload a Resume

# AARON JOHN BECKMAN

Crozet, VA ♦ Tel: (319) 241-0649 ♦ Email: [ajbeckman17@gmail.com](mailto:ajbeckman17@gmail.com) ♦ LinkedIn.com: aaron.beckman

## PROFESSIONAL SUMMARY

Veteran military leader with extensive cross-cultural expertise developed through multiple global assignments and regular international engagement. Routinely evaluated complex systems to adapt, optimize, and improve performance of existing guidelines and procedures. Detailed strategic and operational planner who focused on building consensus among diverse stakeholders and team members to develop and implement tailored solutions. Servant leader who consistently focused on developing and improving all personnel, establishing results-oriented training and education programs to ensure their success.

## EXPERIENCE

### DEFENSE INTELLIGENCE AGENCY

Washington, DC

Operations Officer

September 2023-January 2025

- Served as the senior intelligence operations staff officer, advising on doctrine, operations, and modernization.
- Conducted detailed planning and execution oversight of complex, global operations in support of U.S. foreign policy objectives.
- Revised and adapted existing procedures and guidelines to remain consistent with agency best practices, while establishing new programs and policies to cover emerging issues.

### U.S. EMBASSY, DEFENSE ATTACHÉ OFFICE

Vienna, Austria

Deputy Attaché

September 2020-September 2023

- Represented the Department of Defense to the host-nation government and military, and third country representatives.
- Advised and assisted the U.S. Ambassador and U.S. Embassy leadership on military and security matters.
- Planned and implemented numerous social engagements aimed at fostering goodwill and improving relations within the diverse diplomatic, military, and private sector community in Austria.

### U.S. EMBASSY, DEFENSE ATTACHÉ OFFICE

Cairo, Egypt

Assistant Army Attaché

January 2018-September 2020

- Represented the U.S. Army to the host-nation government and military, and third country representatives.
- Served as advisor to the Senior Defense Official on intelligence and security matters.
- Organized multiple public and private events to foster diplomatic, military, and private sector engagement in Egypt in furtherance of U.S. policy goals.

### RESOLUTE SUPPORT HEADQUARTERS, J2 STAFF

Kabul, Afghanistan

Director of Strategic Liaison

November 2014-August 2015

- Directed senior U.S. military leader outreach to and engagement with senior Afghan government officials, including Ministry and Executive level leadership.
- Facilitated weekly engagements with host-nation and international partners, coordinating on international plans and developing areas for current and future cooperation.
- Created and Supervised U.S. interagency working-group to coordinate outreach efforts, deconflict operations, and share information.

### ARMY OPERATIONS GROUP

Fort Meade, MD / Europe

Commander/Staff Officer

January 2012-April 2014

- Supervised 100+ soldiers, civilians, and contractors directing, managing, and supporting a geographically dispersed unit providing sensitive support to U.S. Army and Department of Defense leadership.
- Established a robust individual and unit level training and education programs to ensure all personnel were realizing developmental and career milestones.
- Managed administrative, disciplinary, and Equal Opportunity actions.
- Responsible for management and oversight of over \$50 million in equipment and facilities.

# AARON JOHN BECKMAN

Crozet, VA ♦ Tel: (319) 241-0649 ♦ Email: [ajbeckman17@gmail.com](mailto:ajbeckman17@gmail.com) ♦ LinkedIn.com: aaron.beckman

4<sup>TH</sup> BRIGADE, 25<sup>TH</sup> INFANTRY DIVISION  
Intelligence Staff Officer/Platoon Leader

Ft. Richardson, AK / Afghanistan / Iraq  
August 2005-June 2010

- Supervised multi-discipline intelligence sections of increasing size to provide real-time support.
- Prepared daily reports, briefings, and updates for organizational leadership; weekly training plans, progress reports, and personnel evaluations for supervised personnel; and weekly leadership briefings on the state of readiness, security, and human resources.
- Mentored soldiers and developed individualized career development plans for personal and professional growth for the personnel under my command resulting in a 90% retention rate.
- Coordinated with Multi-National Coalition Partners on joint operations, reconstruction efforts, and regional issues.

## EDUCATION

AMERICAN UNIVERSITY Masters of International Service in U.S. Foreign Policy	Washington, DC December, 2022
COMMAND AND GENERAL STAFF COLLEGE Certificate in Military Strategy and Leadership	Ft. Belvoir, VA December 2015
MILITARY INTELLIGENCE CAPTAINS CAREER COURSE Certificate in Military Intelligence Management	Ft. Huachuca, AZ December 2010
MILITARY INTELLIGENCE OFFICERS BASIC COURSE Certificate in Military Intelligence Studies and Leadership	Ft. Huachuca, AZ June 2005
IOWA STATE UNIVERSITY B.A. in Anthropology & B.A. in Religious Studies   Military Studies Minor	Ames, IA December 2004
AMERICAN UNIVERSITY IN CAIRO, ARABIC LANGUAGE INSTITUTE Boren NSEP Scholarship Recipient for Arabic Studies	Cairo, Egypt August 2002 – May 2003

## CERTIFICATIONS & SKILLS BUILDING

JOINT MILITARY ATTACHE SCHOOL Military Diplomatic Operations, Cross-Cultural Communications, Interagency Coordination	Bolling AFB, DC August 2014
NATIONAL INTERAGENCY, INTERGOVERNMENTAL COURSE Strategic Planning and Oversight, Corporate Communications, International Security	Washington, DC December 2011
DEFENSE STRATEGIC DEBRIEFER CERTIFICATION Communications, Interviewing and Reporting, Legal Framework	Ft. Huachuca, AZ June 2008

## VOLUNTEER WORK

CROZET PARK BOARD OF DIRECTORS Capital Campaign Committee, Corporate Outreach, Volunteering	Crozet, VA January 2026
CAIRO & VIENNA ATTACHE ASSOCIATIONS Treasurer, Social Outreach Chair, Event Planning	Cairo, Egypt / Vienna, Austria January 2018 – September 2023

# Crozet Community Advisory Committee

## Board Details

The Advisory Committees will provide assistance, feedback and input to County staff and the Board of Supervisors on community and county efforts related to implementation and support of the adopted Master Plan, in accordance with established county procedures. Advisory Committee members will communicate with their constituencies to increase understanding of and support for successful implementation of the Master Plan. The membership is broad-based to incorporate a variety of perspectives and ideas and to provide citizens, business people, and representatives of community groups a chance to be engaged and to be heard in a constructive and meaningful way.

The Committees will be a catalyst for helping foster a sense of community and work towards effective and efficient Master Plan implementation. Committees are a venue to discuss and provide comments on program and policy questions and/or proposals. Community Advisory Committees are an important venue for discussion and Committees can provide feedback and indicate preferences related to development proposals, although Committees do not have a legislative role in the development process.

1. Serve as liaisons.
2. Gather input from constituencies represented and bring these issues to the attention of staff and the Committee, and distribute information from the Committee back to constituents.
3. Stimulate creative thinking in examining implementation issues and identify ways of using community resources to meet implementation needs and challenges.
4. Provide advisory input, comments, and information to the Board of Supervisors on new and emerging policies, projects, and programs as requested.
5. Maintain a forward-looking agenda with respect to adopted Master Plans and policies of the Board of Supervisors. Committee meetings are not the appropriate venue to oppose adopted policy.
6. Commit to support and work to implement the adopted Master Plan.
7. Work with Staff to provide an annual report of activities to the Board of Supervisors in accordance with the Board of Supervisors' adopted Rules of Procedure for Boards and Commissions.

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## Overview

- Size** 15 Seats
- Term Length** 2 Years
- Term Limit** 3 Term

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## Additional

**Length of Term**

Members will be appointed for either a 2 or 3 year term to stagger the transition of new members on and off the council. After initial appointments, terms will be for 2 years. While Members will be generally expected to serve no more than 2 terms, additional terms may be considered if desired and if the Board of Supervisors deems appropriate.

**Frequency/Times for Meetings:**

2nd Wednesday of each month at 7:00 pm at the Crozet Library, unless otherwise noted.

**Membership:**

The Board of Supervisors shall appoint ten to fifteen members to the Council with representation from the following: Citizens at large Property owners and Stakeholders Business community members Civic/neighborhood organizations Representatives from adjoining areas There shall also be a Planning Commission liaison appointed to the council who will attend meetings, report back to the Commission at its regular meetings with a synopsis of the Council's meetings/activities, as appropriate. The liaison, along with other Commissioners, may identify agenda items or updates that should be provided to the Council and the greater Master Plan area. County planning staff will coordinate all staff support to the Advisory Council; ensure meeting supplies, print and copy agenda and meeting materials.

**Qualifications**

None.

# Crozet Community Advisory Committee

## Board Roster

### Ann Mallek

13th Term Jan 14, 2026 - Dec 31, 2026

No Recruitment

**Appointing Authority** Board of Supervisors

**Position** BOS Liaison

**Category** BOS Member

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### Michael S Monaco

3rd Term Apr 01, 2025 - Mar 31, 2027

**Appointing Authority** Board of Supervisors

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### Grace Spalding

1st Term Apr 02, 2025 - Mar 31, 2027

**Appointing Authority** Board of Supervisors

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### Andrew D Bowers

1st Term Apr 01, 2025 - Mar 31, 2027

**Appointing Authority** Board of Supervisors

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### Andrew William Joyner

1st Term Aug 06, 2025 - Mar 31, 2027

**Appointing Authority** Board of Supervisors

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### Shawn N Brydge

2nd Term Apr 01, 2025 - Mar 31, 2027

**Appointing Authority** Board of Supervisors

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### Nathan M Alderman

2nd Term Apr 01, 2026 - Mar 31, 2028

**Appointing Authority** Board of Supervisors

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□ **Ewa Harr**  
**2nd Term** Apr 01, 2026 - Mar 31, 2028  
**Appointing Authority** Board of Supervisors

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□ **Erin C Houlihan**  
**2nd Term** Apr 01, 2026 - Mar 31, 2028  
**Appointing Authority** Board of Supervisors

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□ **Lonnie M Murray**  
**1st Term** N/A - N/A  
**No Recruitment**  
**Appointing Authority** Planning Commission  
**Position** PC Liaison  
**Category** PC Member

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□ **Vacancy**  
**Appointing Authority** Board of Supervisors

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□ **Vacancy**  
**Appointing Authority** Board of Supervisors

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□ **Vacancy**  
**Appointing Authority** Board of Supervisors

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□ **Vacancy**  
**Appointing Authority** Board of Supervisors

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□ **Vacancy**  
**Appointing Authority** Board of Supervisors

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# Application

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## Profile

### Which Boards would you like to apply for?

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Historic Preservation Committee: Submitted

### Magisterial District \*

---

N/A

Charles

First Name

T

Middle  
Initial

Chapman

Last Name

Home Address

Suite or Apt

City

State

Postal Code

Primary Phone

Alternate Phone

Email Address

Westwind Flowers Farm &  
Studio

Employer

Co-Owner

Occupation

### Business Address:

---

11428 Westwind Drive Orange, VA 22960

### Date of Employment:

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July 2019

### Years Resident in Albemarle County:

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0

### Previous Residence:

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Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

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N/A

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## Education

**Education:**

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BA, James Madison University MA, College of William & Mary

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**Activities and Interests****Memberships in Civic, Not-for-Profit, and Similar Organizations:**

---

Orange County Historical Society board member

**Interests:**

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**Reasons for Seeking to Serve on the Board, Commission, or Committee:**

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Facilitate local history and preservation activities between localities and like minded organizations.

**How did you hear about this vacancy:**

---

Participate in HPC meetings

[TChapman\\_Resume\\_02082023.pdf](#)

Upload a Resume

# C. THOMAS CHAPMAN

11428 Westwind Drive | Orange, Virginia 22960 | 540-222-9956 | [tommychap2019@gmail.com](mailto:tommychap2019@gmail.com)  
[www.linkedin.com/in/tomchapman2](http://www.linkedin.com/in/tomchapman2)

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## SUMMARY

Multi-talented and self-motivated executive manager with over 10 years progressive experience in strategic planning, improving operational efficiency, financial planning, budgeting, team building and project management in the non-profit cultural institution and domestic service industries. Organized and diligent, with excellent written, oral, and interpersonal communication skills. Demonstrated ability to adapt, innovate and lead in a dynamic work environment.

---

## AREAS OF EXPERTISE

Non-profit business financial management  
Domestic service and estate management  
Staff recruitment and team building  
Executive project management and reporting  
Budget planning and management  
Property management and land use planning  
Facilities and grounds management  
Executive administration  
Fundraising and grant writing

Strategic and master planning  
Archival and research file development  
Interpretive planning and implementation  
Museum exhibit research, design, and production  
Historic site stewardship management  
Private conservation property management  
Conservation and historic easement development  
Experienced historical archaeologist  
Genealogical and historical research

---

## PROFESSIONAL EXPERIENCE

**ALBEMARLE CHARLOTTESVILLE HISTORICAL SOCIETY | Charlottesville, VA | April 2020 – present**

***Executive Director***

- Self-directed position reporting to a Board of Trustees.

**THE MONTPELIER FOUNDATION | Montpelier Station, VA | November 2018 – April 2020**

***Independent Contractor***

- Contracted management of conservation and site stewardship projects.
- Project manager for executive office initiatives.

**HARLEIGH FARM, LLC | Oxford, MD | March 2015 – October 2018**

***General Manager***

- Recruited to fill first-ever General Manager position for a private family estate, taking over day-to-day management from owners.
- Crafted team-oriented organizational structure with tenured staff and new hires to expand operational efficiency. Supervise and manage the performance of 6 direct reports and 27 staff, including: grounds, horticulture and buildings maintenance, administrative personnel, housekeeping and personal assistants, and agriculture and wildlife resource manager.
- 24-hour 7-day a week hands-on management of all estate operations, including: property security, personnel management, budgeting and accounting, long-term and vacation rental properties, agricultural and wildlife operations, hunting and conservation programs, special events, and vendor/contractor relations.

**THE MONTPELIER FOUNDATION | Montpelier Station, VA | November 2001 – March 2015**

***Director of Operations and Planning (June 2013 – March 2015)***

- Self-directed position reporting to the Executive VP/COO. Supervised two departments: Facilities and Information Technology. Direct oversight of historic structures, land use planning, rental property management, infrastructure, and property security.
- Reported to and worked closely with President/CEO and Foundation Board of Directors on projects related to site stewardship, master planning, operations fiscal analysis and infrastructure improvements.

***Executive Projects Manager (June 2011 – June 2013)***

- Reported directly to the Executive VP/COO. Supervised the Information Technology Department. Managed site stewardship planning and activities, including forestry and timber operations, natural resource management, easements, historic buildings, and projects requiring coordination with the National Trust for Historic Preservation.

***Research Coordinator (January 2006 – June 2011)***

- Scholarly position managing Montpelier's historical research and institutional archives. Supervised Curatorial Department researchers, consultants and interns. Developed a digital documentary research relational database and directed research projects for the architectural and curatorial restoration of James Madison's Montpelier.
- Managed the planning, coordination and implementation of the 2007 Montpelier Slave Descendants Reunion, and research and exhibit production for the 2008 Montpelier Mansion Cellar exhibit, the 2010 *The Montpelier Train Depot: In the Time of Segregation* exhibit and the 2011 Mansion NEH Interpretive Planning exhibits.
- Authored multiple government and private foundation grant applications with high success rate. Managed grant budgeting, compliance and reporting.

***Master Plan Research Coordinator (August 2005 – December 2010)***

- Direct report to the President/CEO; semi-autonomous position managing research and production of the 2008 Master Plan for Montpelier and multiple special projects involving executive leadership staff, Board of Directors and consultants.
- Instrumental role in a 5-year project to place conservation and historic preservation easements on Montpelier brokered with the Piedmont Environmental Council, the Virginia Outdoors Foundation and the Virginia Department of Historic Resources.

***Archaeology Field Director / Crew Chief / Project Supervisor (November 2001 – December 2005)***

- Supervised archaeology field operations as part of the restoration of James Madison's Montpelier. Directed staff, interns and students in survey and mitigation of cultural resources at multiple sites. Involved in personnel management and department administrative duties. Supervised production and writing of project reports; authored and presented numerous conference papers, talks and sessions.

---

## **EDUCATION**

**COLLEGE OF WILLIAM AND MARY | Williamsburg, VA | August 2005**

Master of Arts, Anthropology

Thesis: *Who was buried in James Madison's Grave? - A Study in Contextual Analysis*

**JAMES MADISON UNIVERSITY | Harrisonburg, VA | May 1997**

Bachelor of Arts, History with a Minor in English

Magna Cum Laude

# Application

## Profile

### Which Boards would you like to apply for?

Historic Preservation Committee: Submitted

### Magisterial District \*

N/A

David

First Name

C

Middle Initial

Harlow

Last Name

Home Address

Suite or Apt

City

State

Postal Code

Primary Phone

Alternate Phone

Email Address

The Department of Medical Assistance Services

Employer

Data Analytics Project Manager

Occupation

### Business Address:

600 East Broad Street, Richmond, VA 23219

### Date of Employment:

9/25/23

### Years Resident in Albemarle County:

0

### Previous Residence:

Fluvanna (current residence)

### Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

N/A

## Education

David C Harlow

## Education:

---

EDUCATION \_\_\_\_\_ Master of Business Administration (MBA) December 2024 Johns Hopkins University Carey Business School Baltimore, MD • Concentration: Health Administration, Public and Private Sector Leadership, and Entrepreneurship, Innovation, and Technology Doctor of Philosophy (PhD) May 2022 Liberty University Lynchburg, VA • Concentration: Education: Organizational Leadership Master of Arts (MA) in Human Services Counseling Sept 2018 Liberty University Lynchburg, VA • Concentration: Health & Wellness Bachelor of Science (BS) in Health Sciences May 2015 James Madison University Harrisonburg, VA • Concentration: Pre-Medicine Concentration Associates of Applied Science (AAS) July 2013 Piedmont Virginia Community College Charlottesville, VA CERTIFICATIONS \_\_\_\_\_ Health Care Economics December 2023 Harvard University – Harvard Business School Boston, MA Python for Managers October 2023 Columbia University – Columbia Business School New York, NY LICENSES AND CREDENTIALS Fellow of the American College of Health Data Management (FACHDM) • American College of Health Data Management May 2024 Certified Business Consultant • Six Sigma Global Institute: 88489208 December 2023 Fellow of the Healthcare Financial Management Association (FHFMA) • Healthcare Financial Management Association July 2023 Project Management Professional (PMP) • Project Management Institute: 3421905 February 2023 Certified Revenue Cycle Representative (CRCR) • Healthcare Financial Management Association January 2023 Dare to Lead • Brene Brown: Dare to Lead Program December 2022 Lean Six Sigma Black Belt • Six Sigma Global Institute: 53884735 June 2022 Certified Healthcare Financial Professional (CHFP) • Healthcare Financial Management Association August 2022 Applied Suicide Intervention Skills Training • LivingWorks November 2019 NCBH Adult Mental Health First Aid • National Council for Community Behavioral Healthcare August 2019 – August 2022

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## Activities and Interests

### Memberships in Civic, Not-for-Profit, and Similar Organizations:

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Council Member December 2022 – June 2025 Library Board of Trustees Palmyra, VA • Purpose: Acts as a governing board for the Fluvanna County Library. Employ a competent and qualified library director. Determine the mission, goals, and objectives of the library and adopt written policies governing the library. Ensure that the library has a long-range planning process that considers the library's strengths and weaknesses and can be implemented and evaluated. Be familiar with local, state, and federal library laws; actively support pending library legislation. Establish, support, and participate in a planned public relations program. • Affecting Legislation: Established by the County Board of Supervisors according to the County Code, Section 2-6-2, adopted by the Fluvanna County Board of Supervisors on June 17, 1998. Secretary for ACHE; CVHEG chapter January 2023 – January 2024 • Purpose: My role is to participate in board meetings and other designated events to provide administrative support for both the Board of Directors and the supporting member population. This is in addition to any other needs as designated by the President of CVHEG. I also assisted in yearly budget creation and appointment. o Oversight Role: Advisory Committee member Membership Committee Director for ACHE; CVHEG chapter January 2022 – January 2023 • Purpose: My role is to coordinate with the board for CVHEG to lead initiatives to increase membership and to continue to build up mentorship program and spread understanding and engagement for both CVHEG and ACHE. Membership Committee Assistant Director for CVHEG January 2021 – January 2022 • Purpose: My role is to assist in coordination with the board for CVHEG to increase membership and to lead initiatives to continue to build up mentorship program and spread understanding and engagement for both CVHEG and ACHE.

### Interests:

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History of Central Virginia, education, nature, woodworking, music, literature, research

**Reasons for Seeking to Serve on the Board, Commission, or Committee:**

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I be able to be apart of historical preservation review work and to simply serve on a meaningful board. What drew my interest was that I did not need to be an Albemarle county resident to serve, as I am a resident of Fluvanna county for my entire life.

**How did you hear about this vacancy:**

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Boards and Commission Website

[Resume.docx](#)

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Upload a Resume

# David C. Harlow

## PROFESSIONAL EXPERIENCE

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### Data Analytics Project Manager

September 2023 - Present

*Department of Medical Assistance Services (DMAS) | Richmond, VA*

- Part of the DMAS Data Governance committee that created, vetted, implemented, and managed data governance practices throughout the entire agency, with both internal and external partners.
- Responsible for providing HAD guidance and support to help meet strategic goals, and participated in projects related to cost, coverage, quality, and utilization trends as assigned by the Director.
- Partnered with the Quality & Population Health team to upload quality measures for Medicaid members in conjunction with NCQA parameters and metrics.
- Led project management activities end-to-end, including developing and maintaining project plans with clear milestones, consistently communicating status updates, and coordinating project implementation.
- Managed incoming data requests from internal and external requesters, including FOIA requests, data sharing agreements, and serving as point of contact for General Assembly data requests.
- Served as Contract Administrator for the data warehouse vendor; coordinated SQL, data warehouse, and Tableau training for the agency and facilitated routine meetings for updates to the data warehouse, SAS, and other analytic tools.

### Program Coordinator / Data Analytics Liaison

April 2021 - September 2023

*University of Virginia Health System - Population Health | Charlottesville, VA*

- Coordinated data feeds for all Population Health programs including IHM, BPCI-A, Medicare Advantage, Medicine HOME, Virginia at HOME, Cystectomy, and Bariatric Patient programs.
- Partnered with UVA data scientists to assist in ROI template creation for Population Health programs to identify patients with high readmissions and gather financial impact data.
- Co-developed a Tableau dashboard for UVA Health to track and monitor SDOH inputs.
- Managed day-to-day operations supporting advocates, advocacy managers, and the program director.
- Initiated new build requests for Population Health from initial inquiry through full project completion.

#### Selected Projects:

- Collaborated on the CompassRose project rollout system-wide at UVA Health.
- Implemented leadership and management strategies for Cystectomy and Bariatric projects.
- Partnered with UVA PMO for UniteUs implementation across UVA Health.
- Granted leadership role for SDOH rainbow wheel implementation across ambulatory clinics.
- Created program auditing guidelines for all programs to identify areas for improvement post-implementation.

### Patient Advocate

May 2019 - April 2021

*University of Virginia Health System - Population Health | Charlottesville, VA*

- Worked in the readmission and SDOH program, supporting patients for 30 days post-discharge to prevent unwarranted readmissions.
- Reported directly to the department director and project coordinator on new hire training progression.
- Assisted with new hire trainings and conducted audits on team members for workflow continuity.
- Selected by department management to expand role scope due to extensive knowledge and proficiency in departmental needs.

### Unit Coordinator

April 2017 - May 2019

*The Bridgeline Place* | Charlottesville, VA

- Worked in a non-profit clubhouse model supporting members with traumatic and non-traumatic brain injuries.
- Coordinated kitchen and household supportive goals for members in yearly planning blocks.
- Wrote and supported Individualized Care Plans aligned with members' annual goals.
- Led a support group of 7-13 members utilizing motivational interviewing and active listening techniques.
- Coordinated non-profit safety goals and promoted leadership skills in accordance with organizational regulations.

## TEACHING EXPERIENCE

---

### Adjunct Instructor / Professor of Practice

August 2024 - Present

*Virginia Commonwealth University - School of Education, Department of Educational Leadership* | Richmond, VA

- EDLP 717 - Data Visualization, General Leadership Online Cohort
- EDLP 711 - Data and Leadership I, General Leadership Online Cohort

### Adjunct Professor

April 2023 - Present

*University of Denver - University College* | Denver, CO

- HINF 4210 - Data Platforms in Healthcare
- HINF 4620 - Healthcare Methods and Programming
- HINF 4310 - Healthcare Information Systems
- HINF 4630 - Healthcare Data Mining, Integration, and Interpretation
- HINF 4640 - Healthcare Database Applications
- HINF 4010 - Health Informatics Communication
- HINF 4650 - Healthcare Project Management

### Adjunct Professor

July 2022 - August 2024

*Piedmont Virginia Community College* | Charlottesville, VA

- HLT 130 - Nutrition and Diet Therapy

### Center for Excellence in Teaching and Learning (CETL) Faculty Fellow

January 2024 - August 2024

*Piedmont Virginia Community College* | Charlottesville, VA

- Acted as liaison with academic division colleagues to identify professional development needs.
- Developed and facilitated workshops supporting faculty in adopting effective teaching practices.
- Provided one-on-one consultations and coaching for faculty.

## COURSE DESIGN

---

### HINF 4630 - Healthcare Data Mining (Redesign)

April 2024 - August 2024

*University of Denver* | Denver, CO

- Co-collaborated with a University College colleague to review, critique, and improve HINF 4630 to be more inclusive and robust, incorporating advances in A.I. and improving informed decision-making frameworks pre- and post-data mining.

## GOVERNMENT-APPOINTED BOARD APPOINTMENTS

---

### Board Member

July 2025 - Present

*Region 10 Community Service Board - Fluvanna County Representative* | Palmyra, VA

- One of 14 citizen representatives comprising the Region 10 community services board, with general powers and responsibilities defined under Virginia Code Section 37.2-504.
  - Finance Committee (2025 - present)

- Legislative Committee (2025 - present)

### **Board Member**

December 2024 - Present

*Albemarle County Historic Preservation Committee* | Charlottesville, VA

- Public body appointed by the Board of Supervisors charged with protecting the County's historic and cultural resources; identifies and documents cultural resources of community importance.
- Secretary: 2025-2026

### **Council Member / Board of Trustees**

December 2022 - Present

*Fluvanna County Library* | Palmyra, VA

- Acts as a governing board: oversees library leadership, mission, goals, long-range planning, policy, and public relations programs.
- Vice President: 2026

## **PUBLICLY-APPOINTED BOARD APPOINTMENTS**

---

### **Board Member - Alumni Council**

December 2025 - Present

*University of Virginia Sorensen Institute for Political Leadership* | Charlottesville, VA

- Advises on strategic initiatives to strengthen the institute's statewide alumni network of 2,000+ leaders.
- Supports recruitment and selection of candidates for the Political Leaders Program (PLP) and flagship summits.
- Facilitates regional networking events and mentorship opportunities to foster bipartisan collaboration across Virginia.

### **Board Member - Facilities Committee**

February 2025 - Present

*The Paramount Theater* | Charlottesville, VA

- Works with theater staff to ensure proper maintenance and preservation of the historic facility; conducts annual condition reviews; advises Board of Directors on short- and long-term maintenance; implements the Facilities Management Plan.

### **Board Member**

January 2025 - Present

*Virginia Rural Health Association* | Blacksburg, VA

- Provides strategic leadership and oversight for the nonprofit, which supports the health of 2.5 million rural Virginians through education, advocacy, and cooperative partnerships.
  - Secretary: 2026

### **Membership Committee Director**

January 2022 - January 2023

*American College of Healthcare Executives (ACHE) - CVHEG Chapter*

- Led initiatives to increase membership and grow the mentorship program; promoted engagement for CVHEG and ACHE.

### **Membership Committee Assistant Director**

January 2021 - January 2022

*American College of Healthcare Executives (ACHE) - CVHEG Chapter*

- Assisted in coordinating board activities to increase membership and build the mentorship program.

### **Secretary**

January 2023 - January 2024

*American College of Healthcare Executives (ACHE) - CVHEG Chapter*

- Provided administrative support for the Board of Directors and member population; assisted with annual budget creation and appointments.
- Oversight Role: Advisory Committee Member

### **Healthy Workplace Committee Member**

May 2023 - September 2023

*UVA Health*

- One of 40 committee members promoting healthy workplace policies, addressing stressors across all of UVA Health for both employees and patient care. Contributed feedback on education, member involvement, and engagement.

## PEER REVIEW & PUBLICATIONS

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### Peer Reviewer

November 2024 – June 2025

*AcademyHealth – Topic: Patient and Consumer Preferences and Needs*

- Reviewed abstracts for the 2025 Annual Research Meeting (ARM), focused on health policy and health services research.

### Peer Reviewer

October 2024

*American Association of Colleges and Universities*

- Provided peer revision for Chapter 33 of the AAC&U textbook (Editors: C. Edward Watson, Caleb J. Keith, Kate Drezek McConnell). Evaluated relevance, clarity, originality, and contribution to the field.

### Sub-Committee Member

March 2024 – Present

*Robert J. Menges Award for Outstanding Research in Educational Development – POD Network in Higher Education | College Station, TX*

- Reviews proposals honoring individuals contributing to teaching, learning, faculty development, and educational development in higher education.

### Publication:

**May 2022.** *The perceived benefit that positive intervention plays in the development of students enrolled in eLearning curriculum: A transcendental phenomenological study of the experience of online education.*

## EDUCATION

---

### Master of Business Administration (MBA)

December 2024

*Johns Hopkins University – Carey Business School | Baltimore, MD*

### Doctor of Philosophy (PhD)

May 2022

*Liberty University | Lynchburg, VA*

### Master of Arts (MA) in Human Services Counseling

September 2018

*Liberty University | Lynchburg, VA*

### Bachelor of Science (BS) in Health Sciences

May 2015

*James Madison University | Harrisonburg, VA*

### Associate of Applied Science (AAS)

July 2013

*Piedmont Virginia Community College | Charlottesville, VA*

## CERTIFICATIONS

---

### Political Leaders Program

December 2025

*University of Virginia – Sorensen Institute for Political Leadership*

### Health Care Economics

December 2023

*Harvard University – Harvard Business School*

### Python for Managers

October 2023

*Columbia University – Columbia Business School*

## LICENSES & CREDENTIALS

---

### Tableau Desktop I: Fundamentals (TTD101)

November 2025

*Trailhead Academy / Salesforce*

<b>Fellow of the American College of Health Data Management (FACHDM)</b> <i>American College of Health Data Management</i>	May 2024
<b>Certified Business Consultant</b> <i>Six Sigma Global Institute - ID: 88489208</i>	December 2023
<b>Fellow of the Healthcare Financial Management Association (FHFMA)</b> <i>Healthcare Financial Management Association</i>	July 2023
<b>Project Management Professional (PMP)</b> <i>Project Management Institute - ID: 3421905</i>	February 2023
<b>Certified Revenue Cycle Representative (CRCR)</b> <i>Healthcare Financial Management Association</i>	January 2023
<b>Dare to Lead</b> <i>Brene Brown: Dare to Lead Program</i>	December 2022
<b>Lean Six Sigma Black Belt</b> <i>Six Sigma Global Institute - ID: 53884735</i>	June 2022
<b>Certified Healthcare Financial Professional (CHFP)</b> <i>Healthcare Financial Management Association</i>	August 2022

## AWARDS & HONORS

---

### Virginia Business Forty Under 40 Honoree

The only statewide awards program recognizing exceptional Virginia professionals under 40. Selected by the editorial team of Virginia Business based on professional accomplishments, community service, and commitment to inspiring change.

### Omega Nu Lambda Honor Society Member

Liberty University Graduate Student

## TECHNICAL SKILLS

---

**Software & Tools:** Adobe Photoshop, Adobe Illustrator, EPIC EMR, Python, Microsoft Office, Mendeley, Java, Zoom, Google Suite, SPSS, SAS, MMIS, VITA, MES, MS Project, SharePoint, SQL, JIRA, Tableau, AnyLogic, SmartSheets, Docusign, Teradata Studio, Handshake, Qualtrics, Cardinal

**Written Communication:** Technical reporting, editing, fact-checking, proofreading, scholarly writing, project management, data analysis, research writing, Agile, Lean, and Scrum methodology

# Historic Preservation Committee

## Board Details

The committee implements the County's Historic Preservation Plan, which is a part of the Comprehensive Plan. The committee aids County Planning staff in identifying local historic properties working with new owners of historic properties; promoting and encouraging preservation by making available information regarding designation procedures, tax credits, and restoration resources; implementing community events to recognize historic resources; and pursuing other voluntary and incentive measures.

---

### Overview

□ **Size** 14 Seats

□ **Term Length** 3 Year

□ **Term Limit** N/A

---

### Additional

#### Length of Term

Members shall serve three-year staggered terms with 1/3 of the membership appointed each year.

#### Frequency/Times for Meetings:

Meetings are held on the fourth Monday of the month at 4:30 pm at the McIntire County Office Building in Room 241 or Room C at 5th Street County Office Building..

#### Membership:

N/A

#### Qualifications

As listed on sheet. Need not be a County resident to apply.



# Historic Preservation Committee

## Board Roster

### Christopher B Kean

1st Term Dec 04, 2024 - Jun 04, 2026

**Appointing Authority** Board of Supervisors

---

### Lewis Nelson

1st Term Jul 17, 2024 - Jun 04, 2026

**Appointing Authority** Board of Supervisors

---

### Charles T Chapman

1st Term Oct 02, 2024 - Jun 04, 2026

**Appointing Authority** Board of Supervisors

---

### David C Harlow

1st Term Dec 04, 2024 - Jun 04, 2026

**Appointing Authority** Board of Supervisors

---

### Craig M Schoaf

1st Term Apr 05, 2023 - Jun 04, 2026

**Appointing Authority** Board of Supervisors

---

### Ann Mallek

4th Term Jan 07, 2026 - Dec 31, 2026

No Recruitment

**Appointing Authority** Board of Supervisors

**Position** BOS Liaison

**Category** BOS Member

---

### Dennis Hughes

1st Term Feb 05, 2025 - Jun 04, 2027

**Appointing Authority** Board of Supervisors

---

□ **Milan Mookerjee**  
**1st Term** Jun 04, 2025 - Jun 04, 2027  
**Appointing Authority** Board of Supervisors

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□ **Kathryn I Gehred**  
**1st Term** Jun 04, 2025 - Jun 04, 2027  
**Appointing Authority** Board of Supervisors

---

□ **Marcia Joseph**  
**1st Term** Sep 04, 2024 - Jun 04, 2027  
**Appointing Authority** Board of Supervisors

---

□ **Carter Montague**  
**3rd Term** Jun 05, 2024 - Jun 04, 2027  
**Appointing Authority** Board of Supervisors

---

□ **Luke G Roark**  
**1st Term** Mar 05, 2025 - Jun 04, 2027  
**Appointing Authority** Board of Supervisors

---

□ **Ross L. Stevens**  
**4th Term** Jun 05, 2025 - Jun 04, 2028  
**Appointing Authority** Board of Supervisors

---

□ **Karen E Firehock**  
**1st Term** N/A - N/A  
**No Recruitment**  
**Appointing Authority** Planning Commission  
**Position** PC Liaison  
**Category** PC Member

# Application

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## Profile

### Which Boards would you like to apply for?

---

JAUNT Board: Submitted

### Magisterial District \*

---

Jack Jouett

Diantha

First Name

H

Middle Initial

Mckeel

Last Name

Home Address

Suite or Apt

City

State

Postal Code

Primary Phone

Alternate Phone

Email Address

retired

Employer

former nurse and public-school educator

Occupation

### Business Address:

---

N/A

### Date of Employment:

---

N/A

### Years Resident in Albemarle County:

---

~50 years

### Previous Residence:

---

### Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

---

None

---

## Education

**Education:**

---

Bridgewater College (B.A.), UVA Licensed Practical Nurse Program; UVA Certified Clinical Research Coordinator

---

**Activities and Interests****Memberships in Civic, Not-for-Profit, and Similar Organizations:**

---

Currently: NAACP, DAR, Albemarle Foundation for Education, Lambs Lane Campus Dental Task Force

**Interests:**

---

Reading, working in the yard, traveling, social activities with friends!

**Reasons for Seeking to Serve on the Board, Commission, or Committee:**

---

I seek appointment to represent Albemarle County on the JAUNT Board because dependable transit is essential in our large, geographically diverse county. A full complement of Albemarle County representatives on the JAUNT Board is important because it ensures the county's residents, communities, and service needs are fully represented in decisions about routes, priorities, and resources. Strong representation helps JAUNT remain responsive to the people who rely on transit to reach jobs, education, and healthcare, and it supports independence for seniors and people with disabilities while reducing congestion and emissions. During my service on the Albemarle County School Board, I saw the need for more reliable transit within Albemarle. Once on the Board of Supervisors, improving transit services became one of my areas of focus. I was a founding member of the Regional Transit Partnership and represented transit issues on the Regional Affordable Housing Partnership and the Charlottesville Albemarle Regional Transit Authority. As President of the Virginia Transit Association Board of Directors, I gained a broader understanding of transit policy and operations statewide. These experiences have prepared me to contribute thoughtfully to JAUNT's demand-response, commuter service (CONNECT), and ADA paratransit services while supporting the regional collaboration needed to improve mobility and quality of life in Albemarle and Central Virginia.

**How did you hear about this vacancy:**

---

Mr. Mike Murphy

[Brief\\_Resume\\_.docx](#)

Upload a Resume

Ms. McKeel is a retired educator and healthcare professional with leadership experience in various roles in Albemarle County government. The daughter of a small business owner in Staunton, Virginia, she earned a B.A. from Bridgewater College and worked as an elementary school teacher, a Licensed Practical Nurse, and a Certified Clinical Research Coordinator before retiring in 2015 from the UVA Health System, Division of Cardiology.

## Public Service

Ms. McKeel completed 16 years of service representing the Jack Jouett District on the Albemarle County School Board, serving as Chair, and receiving the Virginia School Board Association Award of Honor and Award of Distinction. In 2013 she was elected to the Albemarle County Board of Supervisors representing the Jack Jouett Magisterial District, serving as Chair, before retiring from the Board in 2025.

## Community and Board Service

Mrs. McKeel's community service has included the Canterbury Hills Neighborhood Association Board, the Charlottesville Municipal Band Fundraising Committee, the Mental Health Association Board, the John Baker Legacy Dinner Committee supporting The African American Teaching Fellows, Flag Chair for Jack Jouett Chapter of the Daughters of the American Revolution, the Colonnade Club Board, and the Greencroft Club Board of Directors.

During her time on the Board of Supervisors, Mrs. McKeel represented Albemarle County on numerous committees and organizations: the ACPS Advisory Committee for Environmental Sustainability, the Jefferson Area Board for Aging (JABA), the Albemarle County Police Citizen Advisory Committee, the Economic Development Authority, the Regional Affordable Housing Partnership, the Albemarle Charlottesville Regional Jail Board, the Regional Transit Partnership Board, the Charlottesville-Albemarle Regional Transit Authority, the Virginia Transit Association Board, and was a founding member of the Lambs Lane Campus Dental Task Force.

## Current Service

Following her retirement from the Board of Supervisors, Ms. McKeel was awarded honorary membership in the Charlottesville Regional Chamber of Commerce and has been appointed to the ACPS Foundation for Education, the ACPD Citizen Advisory Committee, the Albemarle County Service Authority, the ACPS Health Advisory Board, and the Piedmont Community

College Board of Directors. Her work on the Lambs Lane Campus Dental Task Force continues.

# Application

---

## Profile

### Which Boards would you like to apply for?

---

JAUNT Board: Submitted

### Magisterial District \*

---

White Hall

Leonora

First Name

Crane

Last Name

Middle  
Initial

Home Address

Suite or Apt

City

State

Postal Code

Primary Phone

Alternate Phone

Email Address

None

Employer

None

Occupation

### Business Address:

---

### Date of Employment:

---

### Years Resident in Albemarle County:

---

8

### Previous Residence:

---

Gainesville Florida

### Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

---

None

---

## Education

Leonora Crane

**Education:**

---

Masters degree in program evaluation and methodology

---

**Activities and Interests****Memberships in Civic, Not-for-Profit, and Similar Organizations:**

---

Rivanna Master Naturalist

**Interests:**

---

Urbanism, public transit, cycling, environmentalism

**Reasons for Seeking to Serve on the Board, Commission, or Committee:**

---

I believe there are tons of opportunities to solidify public transit options in Crozet and Hollymead. I'd like to influence how public transit routes and timetables are designed. Additionally transit needs better marketing in this area. Most people don't realize the Crozet connector is free.

**How did you hear about this vacancy:**

---

Friend

[Leonora\\_Crane\\_resume\\_2020.pdf](#)

Upload a Resume

# Leonora Crane

[linkedin.com/in/leonoracrane](https://www.linkedin.com/in/leonoracrane) | 813.598.8242 | llcrane@ufl.edu

---

## TECHNICAL SKILLS

- **Proficient:** PL/SQL, T-SQL, Teradata, SSRS, STATA, SPSS, Tableau, ServiceNow/Argos, HTML, Excel, Word
  - **Exposure:** Python, BeautifulSoup, Pandas, NumPy, Matplotlib, Seaborn, Pplot, Git, AWS, JavaScript, R, Java
- 

## PROFESSIONAL EXPERIENCE

**SiriusXM | Senior Business Data Analyst | Charlottesville, VA** June 2022 – Current

- Automated 27 reports by converting from Excel to Tableau for Sirius Marketing including reports that analyzed campaign performance, conversion rates, enrollment rates, churn, predictive and conversion rates.
- Designed 135 data visualizations for client and executive self service and product monitoring.
- QC'd 3 database schema migrations of over 50m records each, ensuring all customer data was transferred correctly.
- Maintained all marketing Tableau reports. Debugged and repaired broken SQL queries (average 7/wk) and reported to the 15 internal customers.

**Unanet AE | Data Conversion Specialist | Charlottesville, VA** April 2021 – June 2022

- Designed and performed 15 database migrations from legacy financial systems including Quickbooks, VantagePoint, Vision, Ajera, and Foundations. Executed the migrations with SQL scripts and provided ongoing support.
- Created and maintained ~130 financial reports in SSRS for ~45 clients. Crafted SQL queries to construct the reports.
- Maintained an existing SQL data conversion script library and contributed new scripts to support new integrations.
- Wrote project management reports.

**Liberty University | Business Data Analyst III | Charlottesville, VA** May 2020 – April 2021

- Automated graph/HTML production for public-facing COVID-19 dashboard w/ Python and matplotlib, saving 10hr/wk and eliminating human error in manually-copied data.
- Wrote reporting analyzing COVID 19's impact on university operations and identified potential COVID hotspots.
- Designed and built dashboards (15 in Tableau, 5 SSRS) for clients in 5 departments; maintained 20 others.
- Proactively identified counter-intuitive behavior patterns in student response to COVID-19, informing better client resource allocation.
- Performed literature review and correlational analysis of event attendance and academic success metrics. Identified data gaps and recommended improved processes.
- Built heuristic models to discover highly granular student social clusters for targeted marketing.
- Maintained 15 ETL procedures, using JAMs to schedule run times.
- Optimized ~25 SQL queries taking queries running +10 minutes to under 2 minutes

**Liberty University | Business Data Analyst I | Charlottesville, VA** Sep 2019 – May 2020

- Built marketing lead de-duplication report in Tableau, identifying up to \$50,000/yr. potential savings.
- Used SQL to identify \$50,000 of under-performing Google Ad campaigns to phase out.
- Gathered project requirements from 10+ other teams to build marketing datasets.
- Identified student conversion trends in 5-stage onboarding funnel to help allocate resources.

**ORB International | Senior Research Executive | Charlottesville, VA** Jan 2019 – July 2019

- Managed 2 qualitative, 1 quantitative, and 1 mixed-methodologies international opinion research studies, focusing on Saharan Africa/Lebanon.
  - Designed and built fieldwork instruments including survey questionnaires and focus group moderator guides.
  - Oversaw data collection (Survey2Go/JavaScript), cleaning (Excel), analysis (SPSS), and report delivery (Word and PowerPoint) for government clients. Reports averaged 30 pages.
  - Implemented a new research methodology to quantify granular peace indicators in 3 African countries.
  - Created and helped present a 30-slide report summary for State Department officials in D.C.
- 

## EDUCATION



## Board Details

The Board serves as a policy-making board for general operations of JAUNT. Provide elderly, handicapped and specialized transportation to the region for individuals as well as human service agencies.

---

### Overview

- **Size** 4 Seats
  - **Term Length** 3 Years
  - **Term Limit** N/A
- 

### Additional

#### Length of Term

Members serve terms of three years. Terms always expire on 9/30 regardless of the appointment date.

#### Frequency/Times for Meetings:

The Board meets the second Wednesday of every month at 10:00 a.m. at 104 Keystone Place, Charlottesville, VA 22902 with public notice variations.

#### Membership:

There are four members from the County (beginning 7-1-93), four from the City of Charlottesville, two from Nelson County and one each from Fluvanna and Louisa. Visit this link to view full membership information:<https://ridejaunt.org/about/board-of-directors/>

#### Qualifications

Each member is expected to serve on a sub-committee.

**Board Roster**

□ **Kristi R Hagen**

**1st Term** Nov 06, 2024 - Sep 30, 2026

**Appointing Authority** Board of Supervisors

---

□ **Jacob Sumner**

**2nd Term** Oct 01, 2023 - Sep 30, 2026

**Appointing Authority** Board of Supervisors

---

□ **Heather Marcel**

**1st Term** May 06, 2026 - Sep 30, 2028

**Appointing Authority** Board of Supervisors

---

□ **Vacancy**

**Appointing Authority** Board of Supervisors

# Application

---

## Profile

### Which Boards would you like to apply for?

---

Pantops Community Advisory Committee: Submitted

### Magisterial District \*

---

Scottsville

Anthony

First Name

Jargowsky

Last Name

Middle Initial

Home Address

Suite or Apt

City

State

Postal Code

Primary Phone

Alternate Phone

Email Address

Sentara Martha Jefferson Hospital

Employer

Director

Occupation

### Business Address:

---

500 Martha Jefferson Drive, Charlottesville, VA 22911

### Date of Employment:

---

January 1996

### Years Resident in Albemarle County:

---

### Previous Residence:

---

### Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

---

none

---

## Education

**Education:**

---

Bachelor's of Applied Studies in Emergency Services Management

---

**Activities and Interests**

**Memberships in Civic, Not-for-Profit, and Similar Organizations:**

---

**Interests:**

---

**Reasons for Seeking to Serve on the Board, Commission, or Committee:**

---

Reappointment

**How did you hear about this vacancy:**

---

Email telling me to reapply

---

Upload a Resume

# Application

---

## Profile

### Which Boards would you like to apply for?

---

Pantops Community Advisory Committee: Submitted

### Magisterial District \*

---

Rivanna

David

First Name

Norford

Last Name

Middle  
Initial

Home Address

Suite or Apt

City

State

Postal Code

Primary Phone

Alternate Phone

Email Address

Old Mountain Farm

Employer

farmer

Occupation

### Business Address:

---

4120 Norford Lane Charlottesville, VA 22911

### Date of Employment:

---

1980 to present

### Years Resident in Albemarle County:

---

40

### Previous Residence:

---

### Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

---

none

---

## Education

**Education:**

---

Albemarle High School Piedmont Virginia Community College James Madison Univ.

---

**Activities and Interests****Memberships in Civic, Not-for-Profit, and Similar Organizations:**

---

Farm Bureau Virginia Cattlemen's Assoc. Central VA Cattlemen's Assoc.

**Interests:**

---

Farming Agriculture

**Reasons for Seeking to Serve on the Board, Commission, or Committee:**

---

I would like to serve the community.

**How did you hear about this vacancy:**

---

Bea LaPisto-Kirtley

[David\\_Norford\\_resume.docx](#)

Upload a Resume

David Norford  
4120 Norford Lane  
Charlottesville, VA 22911  
434-906-2199

## **EDUCATION**

- ❖ Piedmont Virginia Community College; Charlottesville, VA; 1977-79.
- ❖ James Madison University; Harrisonburg, VA; 1979-81.

## **EMPLOYMENT HISTORY**

OLD MOUNTAIN FARM; Stony Point, VA; owner/operator 1980 – present.

- ❖ 2,000-acre beef cattle (cow-calf), hay, timber operation.
- ❖ Responsible for all aspects of the business including personnel, finances, marketing, etc.

MERIWEATHER MOWING SERVICE, INC, Advance Mills, VA; co-owner 1980-2021.

- ❖ Full-service lawn and landscape business.
- ❖ Responsible for personnel, purchasing, equipment management, etc.

## **AGRICULTURAL INDUSTRY SERVICE**

- ❖ Albemarle Farm Bureau Board of Directors
- ❖ Virginia Farm Bureau AgPac Board of Directors
- ❖ Blue Ridge Farmers' Cooperative Board of Directors
- ❖ Central Virginia Cattleman's Association
- ❖ Virginia Cattlemen's Association
- ❖ Albemarle County Conservation Easement Committee
- ❖ Albemarle County Ag Advisory Board

## **HONORS AND AWARDS**

- ❖ Virginia Angus Association Commercial Producer of the Year
- ❖ Virginia Cattlemen's Association Cattleman of the Year

I have extensive experience with Virginia's cattle industry and producers from production to marketing. I would be happy to serve on this board.



# Pantops Community Advisory Committee

## Board Details

The Advisory Committees will provide assistance, feedback and input to County staff and the Board of Supervisors on community and county efforts related to implementation and support of the adopted Master Plan, in accordance with established county procedures. Advisory Committee members will communicate with their constituencies to increase understanding of and support for successful implementation of the Master Plan. The membership is broad-based to incorporate a variety of perspectives and ideas and to provide citizens, business people, and representatives of community groups a chance to be engaged and to be heard in a constructive and meaningful way.

The Committees will be a catalyst for helping foster a sense of community and work towards effective and efficient Master Plan implementation. Committees are a venue to discuss and provide comments on program and policy questions and/or proposals. Community Advisory Committees are an important venue for discussion and Committees can provide feedback and indicate preferences related to development proposals, although Committees do not have a legislative role in the development process.

### Responsibilities:

1. Serve as liaisons
2. Gather input from constituencies represented and bring these issues to the attention of staff and the Committee, and distribute information from the Committee back to constituents.
3. Stimulate creative thinking in examining implementation issues and identify ways of using community resources to meet implementation needs and challenges.
4. Provide advisory input, comments, and information to the Board of Supervisors on new and emerging policies, projects, and programs as requested.
5. Maintain a forward-looking agenda with respect to adopted Master Plans and policies of the Board of Supervisors. Committee meetings are not the appropriate venue to oppose adopted policy.
6. Commit to support and work to implement the adopted Master Plan.
7. Work with Staff to provide an annual report of activities to the Board of Supervisors in accordance with the Board of Supervisors' adopted Rules of Procedure for Boards and Commissions.

---

## Overview

- **Size** 15 Seats
- **Term Length** 2 Years
- **Term Limit** 3 Terms

---

## Additional

**Length of Term**

Members will be appointed for either a 2 or 3 year term to stagger the transition of new members on and off the committee. After initial appointments, terms will be for 2 years. While Members will be generally expected to serve no more than 2 terms, additional terms may be considered if desired and if the Board of Supervisors deems appropriate.

**Frequency/Times for Meetings:**

Meetings are held on the 4th Monday of each month at 6:15pm in the Kessler Conference Room at the Martha Jefferson Hospital Outpatient Center, 595 Martha Jefferson Dr.

**Membership:**

The Board of Supervisors shall appoint ten to fifteen members to the Committee with representation from the following: Pantops citizens at large Property owners and Stakeholders Business community members Civic/neighborhood organizations Representatives from adjoining areas City of Charlottesville neighborhood planners and County Community Development Department employees/representatives will interact with the group as needed. In conjunction with the Rivanna District Planning Commissioner and Board Member, the Pantops Neighborhood Planner will seek to recruit a pool of members that ensures diversity and a broad representation from the Pantops and fringe areas. There will also be a Planning Commission liaison appointed to the Committee who will attend Committee meetings and will report back to the Planning Commission at its regular meetings with a synopsis of the Committee's meetings and activities, as appropriate. The liaison, along with other Commissioners, may identify Planning Commission agenda items or updates that should be provided to the Committee and to citizens living in the greater Master Plan area. The Pantops Neighborhood Planner will coordinate all staff support to the Committee and will ensure that Council meeting agendas, materials and supplies are provided.

**Qualifications**

Responsibilities: 1. Serve as liaisons by: 1) contributing to public understanding of and encouraging support for Master Plan implementation; 2) keeping the community informed of the needs, purposes, and progress of Master Plan implementation; 3) encouraging interest and participation in community and county efforts related to the Master Plan and participation in public meetings; and 4) enhancing collaboration among all community stakeholders. 2. Gather input from constituencies represented and bring these issues to the attention of staff and the Committee, and distribute information from the Committee back to constituents. 3. Stimulate creative thinking in examining implementation issues and identify ways of using community resources to meet implementation needs and challenges. 4. Provide advisory input, comments, and information to the Board of Supervisors on new and emerging policies, projects, and programs as requested. 5. Maintain a forward-looking agenda with respect to adopted Master Plans and policies of the Board of Supervisors. Committee meetings are not the appropriate venue to oppose adopted policy. 6. Commit to support and work to implement the adopted Master Plan. 7. Work with Staff to provide an annual report of activities to the Board of Supervisors in accordance with the Board of Supervisors' adopted Rules of Procedure for Boards and Commissions.

# Pantops Community Advisory Committee

## Board Roster

### Mary (Catherine) C McLamb Brown

1st Term N/A - N/A

No Recruitment

**Appointing Authority** Planning Commission

**Position** PC Liaison

**Category** PC Member

### David Norford

1st Term Jun 05, 2024 - Jun 30, 2026

**Appointing Authority** Board of Supervisors

### Kate Kaminski

2nd Term Jul 01, 2024 - Jun 30, 2026

**Appointing Authority** Board of Supervisors

### Anthony Jargowsky

1st Term Feb 13, 2025 - Jun 30, 2026

**Appointing Authority** Board of Supervisors

### Bea LaPisto-Kirtley

7th Term Jan 14, 2026 - Dec 31, 2026

No Recruitment

**Appointing Authority** Board of Supervisors

**Position** BOS Liaison

**Category** BOS Member

### Mike Pruitt

3rd Term Jan 14, 2026 - Dec 31, 2026

No Recruitment

**Appointing Authority** Board of Supervisors

**Position** BOS Liaison

**Category** BOS Member

---

□ **Henry D Light**  
3rd Term Jul 01, 2025 - Jun 30, 2027  
**Appointing Authority** Board of Supervisors

---

□ **Anne E Oliver**  
3rd Term Jul 01, 2025 - Jun 30, 2027  
**Appointing Authority** Board of Supervisors

---

□ **Megan Nedostup**  
2nd Term Jul 01, 2025 - Jun 30, 2027  
**Appointing Authority** Board of Supervisors

---

□ **Reginald F Woods**  
1st Term Nov 05, 2025 - Jun 30, 2027  
**Appointing Authority** Board of Supervisors

---

□ **Judith Joyce**  
3rd Term Jul 01, 2025 - Jun 30, 2027  
**Appointing Authority** Board of Supervisors

---

□ **Natalie J Gomez**  
1st Term Feb 04, 2026 - Jun 30, 2027  
**Appointing Authority** Board of Supervisors

---

□ **Richard W Ruffin**  
3rd Term Jul 01, 2025 - Jun 30, 2027  
**Appointing Authority** Board of Supervisors

---

□ **Dylan J Henry**  
1st Term Jul 01, 2025 - Jun 30, 2027  
**Appointing Authority** Board of Supervisors

---

□

**Olivia Branch**

**1st Term** Apr 01, 2026 - Jun 30, 2028

**Appointing Authority** Board of Supervisors

---

□

**R. Corey Clayborne**

**1st Term** N/A - N/A

No Recruitment

**Appointing Authority** Planning Commission

**Position** PC Liaison

**Category** PC Member



# Application

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## Profile

### Which Boards would you like to apply for?

---

Region Ten Community Services Board: Submitted

### Magisterial District \*

---

White Hall

Barbara

First Name

Barrett

Last Name

Middle  
Initial

Home Address

Suite or Apt

City

State

Postal Code

Primary Phone

Alternate Phone

Email Address

Retired

Employer

Volunteer Advocate for  
persons with disabilities.

Occupation

### Business Address:

---

Retired.

### Date of Employment:

---

### Years Resident in Albemarle County:

---

35 years

### Previous Residence:

---

Waynesboro, VA

### Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

---

None

---

## Education

Barbara Barrett

**Education:**

---

Some College.

---

**Activities and Interests****Memberships in Civic, Not-for-Profit, and Similar Organizations:**

---

51 years of volunteering to serve on boards of organizations that advocated for or provided services for individuals with disabilities on the local, state and national level. Arc of the Piedmont, Region Teb CSB Board, Valley CSB Board, Arc of VA, Arc of the US. Other local organizations Boards

**Interests:**

---

Volunteer Advocacy 51+ years.

**Reasons for Seeking to Serve on the Board, Commission, or Committee:**

---

Reappointment. Parent and step parent of two females with ID/DD and volunteer advocate for others with disabilities

**How did you hear about this vacancy:**

---

County Page.

---

Upload a Resume

# Application

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## Profile

### Which Boards would you like to apply for?

---

Region Ten Community Services Board: Submitted

### Magisterial District \*

---

Samuel Miller

Barry

First Name

Blumenthal

Last Name

Middle  
Initial

Home Address

Suite or Apt

City

State

Postal Code

Primary Phone

Alternate Phone

Email Address

Retired

Employer

Psychiatrist (retiring)

Occupation

### Business Address:

---

### Date of Employment:

---

Feb 2021

### Years Resident in Albemarle County:

---

21

### Previous Residence:

---

Cary NC

### Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

---

None

---

## Education

Barry Blumenthal

**Education:**

---

MD degree Va Comm Univ -see CV

---

**Activities and Interests****Memberships in Civic, Not-for-Profit, and Similar Organizations:**

---

CBI

**Interests:**

---

Bridge, oil painting, model railroading, games and puzzles, hiking

**Reasons for Seeking to Serve on the Board, Commission, or Committee:**

---

37 years experience in mental health in both inpt and outpt settings, retiring from full time employment at WSH. Want to otherwise help in assisting with organizations providing high quality mental health care.

**How did you hear about this vacancy:**

---

Commissioner meeting

[BHBCV Detailed CV revised April 2026 Volunteer.docx](#)

Upload a Resume

## Curriculum Vitae

Name: **Barry Howard Blumenthal**  
Address: **4080 Rock Branch Road**  
**North Garden, Virginia 22959**  
Birth date: **September 7, 1955**  
Citizenship: **United States**  
MD Licensor: **Virginia #0101231254**  
Certification: **American Board of Psychiatry and Neurology, #28860, January 1987 to present**  
**Medical License State of Virginia, May 2001 to present**  
**Diplomate of National Board of Medical Examiners, obtained July 1, 1982**  
Social Security: **224-66-1072**  
Phone: **Home/Cell: 434 531-8443**  
E-mail: **Barry.Blumenthal@gmail.com**  
Birthplace: **Norfolk, Virginia USA**

### **EDUCATION:**

---

#### **Institute of Law, Psychiatry & Public Policy**

Training for forensic evaluations including temporary custody evaluations, capacity to stand trial and yearly NGRI evaluations for release. Seminars 2005-2006.

#### **University of North Carolina Medical Center,**

Chapel Hill, North Carolina

General Psychiatry Residency for Adults and Adolescents July 1981 to June 1985

#### **American Medical Association Physician Recognition Award for Continuing Medical Education**

Obtained yearly 1985 to present

#### **Virginia Commonwealth University/Medical College of Virginia,**

Richmond, Virginia

Doctor of Medicine Degree - July 1977 through May 1981

#### **University of Virginia,**

Charlottesville, Virginia

B.A. Degree with High Honors - January 1977 Major: Mathematics

Phi Beta Kappa - May 1977

## **CURRENT EMPLOYMENT:**

---

Retired active employment September 29, 2025

**Region Ten Community Service Board of Directors**  
500 Old Lynchburg Rd  
Charlottesville, VA 22903      Sept 2020 to present

Member of **Board of Directors** and Finance Committee Chair (volunteer position)

## **EMPLOYMENT HISTORY:**

---

**Healthy Community Health Center**  
1380 Little Sorrell Drive, Suite 100  
Harrisonburg, VA 22801  
540-433-4913      May 2023 to September 2025 (retired)  
Provide Psychiatric evaluations and medication management Telepsychiatry Services 18 hours a week with Harrisonburg Community Health Center in Harrisonburg, Virginia.

**Array Behavioral Care**  
4525 N Ravenswood Ave  
Unit 201  
Chicago IL 60640      Feb 2021 to April 2023

Provide Psychiatric evaluations and medication management Telepsychiatry Services 16 hours a week with Harrisonburg Community Health Center in Harrisonburg, Virginia.

**Attending Staff Psychiatrist and Head of Treatment Team**  
**Western State Hospital**  
**Staunton, Virginia**      June 2002 to March 2021 (retired)

PO Box 2500  
Staunton, Virginia 24402  
Medical Director: Jon Anderson, MD 540 332-8211

Head of Multi-disciplinary treatment team for acute inpatient ward, responsible for evaluation and management of mental health inpatients; provide clinical leadership and supervision of treatment team; teaching and supervision of psychiatry residents, psychiatric Nurse Practitioners, and UVA medical students; administrative hospital duties as requested by the hospital director including President of Medical Staff, Chairperson Pharmacy and Therapeutics and coordination of staff CME activities.

**Rappahannock Rapidan Community Service Board**  
**Culpeper, Virginia**      September 2017 to February 2020  
Evaluation and psychopharmacological treatment of CSB psychiatric outpatients with mental illness, substance abuse or cognitive dysfunctions including treatment plan reviews and authorizations and supervision of Psychiatric Nurse Practitioners

**Valley Community Service Board,**  
**Staunton, Virginia**      January 2012 to August 2017

Evaluation and psychopharmacological treatment of CSB psychiatric outpatients with mental illness, substance abuse or cognitive dysfunctions including treatment plan reviews and authorizations

**Augusta Medical Center**  
PO Box 1000  
**Fishersville, Virginia**      March 2005 to August 2009

Extended Locum Tenens coverage of acute psychiatric inpatients and inpatient psychiatric consultations to the general medical services at AMC

**Region X Community Service Board,**  
**Louisa, Virginia**      March 2003 to January 2012

Evaluation and psychopharmacological treatment of CSB psychiatric outpatients including treatment plan reviews and authorizations

**Consultant Psychiatrist** (Equivalent to Attending Psychiatrist in USA)  
**Canterbury District Health Board**  
**Adult Community Psychiatric Services- East**      May 2001 - May 2002  
181 Linwood Avenue  
Christchurch, New Zealand  
Supervisory Contact: Dr. Alfred Dell'ario, Private Bag 4733, Christchurch, New Zealand  
Telephone: 011 64 03 337-7899 ext 66389

Responsible for evaluation and medical review of community mental health clients as part of a multi-disciplinary treatment team; provide clinical leadership and supervision of treatment team members and psychiatrists-in-training; develop local procedures for management of clinic patients; coordinate treatment with external community support services.

**Barry H. Blumenthal, M.D., P.A.**  
**Private Practice, Psychiatry**      July 1985 – April 2001  
871 Washington Street  
Raleigh, North Carolina 27605  
Telephone: (919) 821-1433

Solo private practice involving the evaluation, assessment and treatment of patients ages 14 and up.

From 1985 through 1990 practice involved inpatient hospital care and outpatient follow-up. Inpatient care involved assessment and treatment of adolescents and adults, supervision of treatment teams, coordination of care and communicating with family members, psychopharmacology, electro-convulsive therapy, and psychiatric consultations in the general medical hospital or emergency room.

From 1991 to April 2001 patient care was primarily outpatient based although hospital admitting privileges including ECT had been maintained through April 2001.

**North Carolina State University Counseling Center, Raleigh, North Carolina**  
1991 to 2001  
- Evaluation and time limited treatment of college students referred by counselors and providing alternative placements as needed

- Formulation of policies for psychiatric treatment of college students in this setting

**Meredith College Counseling Center, Raleigh, North Carolina**

1993-1995

- - Evaluation and time limited treatment of college students referred by counselors and providing alternative placements as needed

**Wake County Alcohol and Drug Treatment Center, Raleigh, North Carolina**

1987 - 1988

- Evaluation and referral of alcohol and mixed substance abuse patients in a community substance abuse hospital

# Application

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## Profile

### Which Boards would you like to apply for?

---

Region Ten Community Services Board: Submitted

### Magisterial District \*

---

Samuel Miller

Charley

First Name

Burton

Last Name

Middle  
Initial

Home Address

Suite or Apt

City

State

Postal Code

Primary Phone

Alternate Phone

Email Address

VA Guest House

Employer

Manager

Occupation

### Business Address:

---

### Date of Employment:

---

### Years Resident in Albemarle County:

---

### Previous Residence:

---

### Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

---

no

---

## Education

### Education:

---

Morehouse College currently enrolled as Junior

Charley Burton

---

## Activities and Interests

### Memberships in Civic, Not-for-Profit, and Similar Organizations:

---

Transforming-Futures Founder and Executive Director

### Interests:

---

Music, books, cooking

### Reasons for Seeking to Serve on the Board, Commission, or Committee:

---

To make a difference by being a Black Transman and hopefully be a vessel for those in my community suffering from mental illness.

### How did you hear about this vacancy:

---

Board Member Jo Jo Robertson

[Charley\\_Burton\\_-\\_Resume2025.pdf](#)

Upload a Resume



# CHARLEY BURTON

## EXPERIENCED OPERATIONS MANAGER

### PROFILE

Dynamic and results-driven Operations Manager with extensive experience in site operations, personnel management, and effective communication. Adept at optimizing operational processes, financial management, and stakeholder engagement.

### PROFESSIONAL EXPERIENCE

#### Westminster Canterbury of the Blue Ridge 2025 - PRESENT

*Manager of Operations - Housekeeping and Laundry*

- Supervise 42 employees and 3 Supervisors; 4 Skilled Healthcare units, 200 apartments and 30 cottages, and laundry facilities for the entire campus.
- Payroll, training, scheduling staff, ordering of supplies, and inspections of entire campus using Worxhub

#### WorkSource 2019 - 2025

*Site Operations Manager - Federal Executive Institute*

- Manages a diverse team, including 12 clients with various disabilities and 3 supervisors.
- Oversees monthly financial reporting and budgeting for the Federal Executive Institute.
- Cultivates partnerships with community organizations and support networks to enhance staff development.
- Provides compassionate leadership, fostering individual and team growth.

#### Jani-King 2015 - 2019

*Operations Director*

- Oversaw onboarding for 100+ new franchise owners.
- Managed daily inspections across 150 commercial properties, ensuring service quality.
- Handled financial management, including invoicing and budgeting

#### Professional Maintenance Services 2007-2018

*Owner & Operator*

- Recruited, trained, and retained a workforce of over 20 employees.
- Led marketing, revenue development, and client retention strategies.

#### RedCoats, Inc. 2009-2015

*Regional Manager*

- Supervised and trained a team of over 60 employees.
- Managed payroll, inventory, and account expansions.

### REFERENCES

Available upon request

### CONTACT

+434-825-1052

charley@charleyspeaks.com

[CharleySpeaks.com](http://CharleySpeaks.com)

### SKILLS

- Operations Management
- Team Leadership & Supervision
- Training | Workforce Development
- Budgeting | Financial Reporting
- Stakeholder Engagement
- Leadership
- Effective Communication
- Critical Thinking

### EDUCATION

#### MOREHOUSE COLLEGE

- BS: Business Management  
Expected 2026

#### PIEDMONT VIRGINIA COMMUNITY COLLEGE

- Associates of Arts  
May 1980



# Application

## Profile

### Which Boards would you like to apply for?

Region Ten Community Services Board: Submitted

### Magisterial District \*

Rivanna

<u>Lisa</u>	<u>N</u>	<u>Hardy</u>
First Name	Middle Initial	Last Name

<input type="text"/>	<input type="text"/>
Home Address	Suite or Apt

<input type="text"/>	<input type="text"/>	<input type="text"/>
City	State	Postal Code

<input type="text"/>	<input type="text"/>
Primary Phone	Alternate Phone

Email Address

<u>US Acute Care Solutions</u>	<u>Emergency Medicine Physician</u>
Employer	Occupation

### Business Address:

500 Martha Jefferson Drive Charlottesville, VA 22911

### Date of Employment:

2013 - present

### Years Resident in Albemarle County:

13

### Previous Residence:

Avon Lake, Ohio

### Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

N/A

## Education

Lisa N Hardy

**Education:**

---

Hope College; Holland, Michigan (1999 - 2003) Saint Louis University School of Medicine; Saint Louis, Missouri (2003 - 2007) Advocate Christ Medical Center/Hope Children's Hospital; Oak Lawn, Illinois (2007 - 2010)

---

**Activities and Interests****Memberships in Civic, Not-for-Profit, and Similar Organizations:**

---

Emergency Medicine Physician at Sentara Martha Jefferson Hospital in Charlottesville, VA

**Interests:**

---

Improving the quality of Emergency Department care Food and wine Traveling with my husband Fitness Being an aunt to my nieces and nephew who live in Michigan

**Reasons for Seeking to Serve on the Board, Commission, or Committee:**

---

I'm interested in serving on the board because the mission of supporting individuals with mental health and substance use disorders is very close to what I see on a regular basis as an emergency medicine physician. I often care for patients in moments of crisis, and it's clear how much access to strong, coordinated community resources can shape their outcomes. I would value the opportunity to bring a front-line clinical perspective to the board while working collaboratively to strengthen programs, improve access, and better connect patients to the resources they need. Serving in this role would be a meaningful way for me to give back to my community.

**How did you hear about this vacancy:**

---

Dave Opper - neighbor

[Lisa\\_Hardy\\_CV -  
updated\\_version.docx](#)

Upload a Resume

# CURRICULUM VITAE

Lisa N. Hardy, MD  
2080 Aspen Drive  
Charlottesville, Virginia 22911  
(314) 413-3419  
lisahardy42@hotmail.com

---

## **Education and Training**

**Advocate Christ Medical Center/Hope Children's Hospital;** Oak Lawn, Illinois  
Emergency Medicine Internship and Residency 2007 - 2010

**Saint Louis University School of Medicine;** Saint Louis, Missouri  
Doctor of Medicine 2003 - 2007

**Hope College;** Holland, Michigan  
*Magna Cum Laude* 1999 - 2003  
Bachelor of Science in Biology, minors in Biochemistry and Spanish

## **Employment**

**US Acute Care Solutions/  
Piedmont Emergency Consultants;** Charlottesville, Virginia  
*Attending Emergency Medicine Physician* 2013 - present  
Physician at Sentara Martha Jefferson Hospital Emergency Department and free-standing  
Emergency Department

**ApolloMD;** Richmond, Virginia  
*Attending Emergency Medicine Physician* 2017  
Physician at Henrico Doctors Hospital in Richmond, Virginia

**Emergency Medicine Consultants of Lorain County;** Elyria, Ohio  
*Independent contractor* 2010 – 2013  
Attending Emergency Medicine physician for Elyria Memorial Hospital System in the  
cities of Elyria, Avon and Amherst, Ohio

**Advocate Christ Medical Center/ Hope Children's Hospital;** Oak Lawn, Illinois  
*Clinical practicing physician* 2008 – 2010  
Internal moonlighting in Emergency Department and Emergency Cardiac Center

**Hope College;** Holland, Michigan  
*Research assistant* 2001 - 2003  
Designed new courses in biotechnology and bioinformatics for undergraduates  
Studied effects of losartan on oxygen consumption and core body temperature following  
hemorrhage in conscious rats

**West Michigan Clinical Laboratory;** Holland, Michigan  
*Cytology lab assistant* 2000 – 2003  
Prepared Thin Prep and GYN slides, maintained slide filing system

### **Committees and Positions**

**Sentara Martha Jefferson Hospital;** Charlottesville, Virginia  
*Quality/Risk/Safety Director*  
*Department of Emergency Medicine* 2018 – present  
Oversee quality issues including chart audits, peer review, maintenance of the quality dashboard and addressing quality concerns

**Sentara Martha Jefferson Hospital;** Charlottesville, Virginia  
*Performance Improvement Committee* 2018 – present  
Department of Emergency Medicine representative for peer review of provider care within the hospital system

**Sentara Halifax Regional Hospital;** South Boston, Virginia  
*Interim Quality/Risk/Safety Director*  
*Department of Emergency Medicine* 2021  
Oversaw quality issues including chart audits, peer review, maintenance of the quality dashboard and addressing quality concerns as the interim QRS Director during transition

**Sentara Martha Jefferson Hospital;** Charlottesville, Virginia  
*Sepsis Task Force* 2018 – 2021  
Department of Emergency Medicine representative for addressing management of sepsis within the hospital system and implemented a Sepsis Alert Protocol within the Emergency Department

**Elyria Memorial Hospital;** Elyria, Ohio  
*Critical Care Committee* 2010 – 2013  
Department of Emergency Medicine representative for addressing hospital-wide issues with critical care and implemented Post Cardiac Arrest Therapeutic Hypothermia policy within the hospital system

**Emergency Medicine Consultants of Lorain County;** Elyria, Ohio  
*Assistant Medical Director of Quality Assurance/Quality Improvement*  
*Department of Emergency Medicine* 2011 – 2013  
Oversaw quality initiatives, addressed quality concerns and performed culture and radiology follow up

**Advocate Christ Medical Center;** Oak Lawn, Illinois 2008 – 2010  
*Emergency Medicine Resident Selection Committee*  
Interviewed applicants and participated in formation of the rank list

## **Honors and Awards**

**Our Health**, Best Bedside Manner Award for the Shenandoah Valley and Charlottesville, 2015

**Alpha Omega Alpha**, National Honor Medical Society, 2006

**Phi Beta Kappa**, Hope College Chapter, 2003

**Mortar Board**, National College Senior Honor Society, Hope College Chapter, 2002

## **Research/Presentations**

**Racial Bias May Increase During Emergency Medicine Residency Training**

*Original Study* 2009  
Poster Presentation at Society for Academic Emergency Medicine; New Orleans, Louisiana

**Effect of an Attending Physician Float Shift to Care for Boarding Patients in an Overcrowded Emergency Department**

*Original Study* 2009  
Poster Presentation at Society for Academic Emergency Medicine; New Orleans, Louisiana

**Evaluation of Racial Bias in Emergency Medicine Residents and Recent Graduates**

*Original Study/Resident Project* 2008  
Poster Presentation at Annual Scientific Convention, American College of Emergency Physicians; Chicago, Illinois

## **Licensing and Certification**

**American Board of Emergency Medicine**

Board Certified in Emergency Medicine  
Active Continuing Certification Participant

**Controlled Substance Registration Certificate DEA**

**State Medical Board of Virginia Physician License**

License number 0101254000 Expires 10/31/2026

**State Medical Board of Virginia PA/NP Supervision Agreement**

**State Medical Board of Ohio Physician License**

License number 35.095465 Expired 10/1/2014

## **Hobbies and Interests**

Food and wine, fitness, travel, being an aunt, spending time with my husband



# Application

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## Profile

### Which Boards would you like to apply for?

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Region Ten Community Services Board: Submitted

### Magisterial District \*

---

Scottsville

Susan

First Name

Bell

Middle  
Initial

Friedman

Last Name

Home Address

Suite or Apt

City

State

Postal Code

Primary Phone

Alternate Phone

Email Address

Retired

Employer

Nonprofit sector

Occupation

### Business Address:

---

### Date of Employment:

---

### Years Resident in Albemarle County:

---

27

### Previous Residence:

---

1275 Still Meadow Avenue, Charlottesville VA. 22901

### Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

---

Dr Frank Friedman

---

## Education

**Education:**

---

BA. Purdue University Political Science MS. Indiana State University Agency Counseling

---

**Activities and Interests****Memberships in Civic, Not-for-Profit, and Similar Organizations:**

---

Current: \*\*Charlottesville Area Alliance- Founder/Secretary. Pursuing an age-friendly community. \*\*Child Health Partnership, Advisory Council \*\*Albemarle Foundation for Education, Board of Directors VP Supporting ACPS \*\*Women United-Founder/Member. United Way. Collective giving in support of women and children \*\*Literacy tutoring, ACPS \*\*Lambs Lane Campus Pediatric Dental Task Force Former: \*\*ACPS School Board- elected member 2004-2007 \*\*Albemarle County Rotary Club president \*\*See Resume

**Interests:**

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Community well being, government/community collaboration, addressing Orange Dot report, opportunity for all. Reading and learning.

**Reasons for Seeking to Serve on the Board, Commission, or Committee:**

---

The need for effective, available, affordable mental/emotional health services continues to grow in our community. Having been involved in MAPP2Health, I understand the many determinants of health...both individual health and community health...and see how they intersect. My nonprofit career includes working with emotionally disturbed adolescents (SC) and Alzheimer's support (Charlottesville). My graduate degree is in agency counseling...preparing counselors to work in an agency setting. I believe my educational, professional and community engagement experience enable me to be an asset to the Region 10 Community Services Board.

**How did you hear about this vacancy:**

---

Community member.

[SusanBellFriedmanResume2026.docx](#)

Upload a Resume

**Resume of  
Susan (Sue) Bell Friedman**

5163 Lazy Branch Lane \* Keswick, VA 22947  
434.981.3515 \* suefriedman2544@gmail.com

Currently serving on nonprofit boards, one alliance (co-chair leadership role), and as nonprofit consultant. Certified Election Officer for City of Charlottesville and Albemarle County. Certified substitute teacher for Albemarle County Public Schools.

**EXPERTISE/EMPLOYMENT**

*Leadership Consultant, October 2023- December 2023*

Charlottesville-Albemarle SPCA

Leadership support for new CEO, with emphasis on priority goals.

*Interim Executive Director, May-October 2023*

Charlottesville-Albemarle SPCA

Consultant to Board of Directors to provide leadership and direction as CASPCA addressed six major goals:

- Create a Human Resource Department (staffing, job descriptions, job performance review system, revise organizational chart, complete compensation study, review employee benefits program, etc.)
- Complete Operations Review/Audit
- Develop management and training program (including growth opportunities for team members)
- Revise and re-introduce volunteer program and new volunteer Program manager
- Review Board of Directors cultivation and recruitment, including Board membership responsibilities, staff/Board roles and relationships, and Board engagement
- Develop a Strategic Plan, involving all stakeholder groups

*Executive Director, January 2019-March 2022*

Jefferson School Foundation-JSF (Jefferson School City Center-JSCC)

Lead the JSF and JSCC community-based agenda and visible relevance to the community. Manage/administer the JSF; support/enhance resident partners (tenant) through collaboration, transparent communication, JSCC events, and JSCC marketing; manage JSF and JSCC promotions to increase awareness and expand relationships to enhance community relations; and coordinate fundraising/friendraising to support JSCC resident partners and shared projects.

*President & CEO, February 2007-2019*

Alzheimer's Association of Central and Western Virginia

Provide leadership for chapter office and regional offices serving 51 cities and counties in Central and Western Virginia. Specific focus on capacity, volunteer management, service/program expansion, Board development/relations. Spokesperson for the cause. Responsible for development, education programming, serving diverse populations, business operations, fiscal health, community relations, marketing and public relations, partnerships, public awareness, donor relations, and all aspects of management. Increased budget 400% and expanded Board by 100%+ with positive impact on vision/mission.

*Director, Regional Business Assistance*

Thomas Jefferson Partnership for Economic Development, Charlottesville, Virginia

Responsible for creating career ladder jobs and increased business investment by providing resources and assistance to meet existing regional business needs, including workforce issues. Created/coordinated international trade network. Initiated cost of living index survey. Marketed the area. Staff to Private Sector Council of 95 regional businesses. Managed business/investor relations.

*Executive Director,*

Texas Association of Partners in Education, Austin, Texas

Opened first office for this statewide association focused on bringing parents, educators, and business leaders together on behalf of improved kindergarten through twelfth grade education. Responsible for all management/operations. Coordinated fundraising, strategic planning, inaugural Parent Involvement Week Action Kit, media relations, and Board committees. Represented Association on numerous Boards, on committees, in media interviews, and in state education groups. Founding member of the Texas Parent Involvement Network (TxPIN), a strategic alliance of 20+ statewide educational and business organizations committed to the value of ALL parental involvement in a child's education.

*Vice President, Economic Development Programs, and Director, Public Relations*  
Heart of Georgia Technical Institute, Dublin, Georgia

Developed and implemented customized training programs for existing employers in a five-county area. Member of statewide recruitment team responsible for bringing new industry/employers to the area. Responsible for local coordination and implementation of the Georgia Quick Start program. Provided leadership to staff of 10 full-time and dozens of part-time employees. Planned and managed divisional budgets. Member of Executive Leadership Team. Represented the Institute and the President. Planned, coordinated, and evaluated

institutional public relations services.

*JTPA (Job Training Partnership Act) Coordinator,*  
Heart of Georgia Technical Institute, Dublin, Georgia

Managed federal JTPA grant programs for benefit of the economically disadvantaged and dislocated worker. Responsible for all facets, including grant writing, budget and finance, public relations, project management, individual counseling, internal and external coordination of job placement efforts, evaluation, and supervision of three staff members. Management Team member. Promoted to Vice President.

*President and Owner, SBF Promotions*

Provide public relations consulting services with emphasis on image creation and enhancement, promotional campaigns, impact evaluation, publications, and media relations.

*School/Business/Community Partnership Coordinator,*  
Beaufort County School District, Beaufort, South Carolina

Developed, implemented, directed and evaluated programs to encourage and enhance parental, business, and community involvement in public education with resulting positive impact on student achievement and success. Reported to Superintendent and member of his Cabinet. District included 20 schools; 12,400 students.

*Program Developer,*  
Family Resources, Beaufort, South Carolina

Responsible for fundraising, grant-writing, community relations, and program development for this community non-profit formed to provide services to emotionally disturbed adolescents and their families. Received first-ever Duke Endowment funding and several grants.

*Assistant to the President and Associate Editor, AACJC Letter,*  
*and Public Information Officer*

American Association of Community Colleges, Washington, D.C.

Managed biweekly newsletter to 2,000+ college presidents nationwide. ...planning, research, writing, and distribution (print and electronic). Managed daily communications and national outreach activities for CEO. Prepared speeches, book introductions, editorials. Represented CEO on national groups. Developed/coordinated all national media activities and network of 1,000+ college Public Information Officers.

*Executive Vice President,*  
Knox County Chamber of Commerce, Vincennes, IN

Director of county-wide business advocacy organization with 320 corporate and 420 individual members. Coordinated all-volunteer Board and committee structure. Responsible for budget, media relations, publications, government liaison, fundraising, and

membership services.

*Assistant Director of Public Relations,  
Vincennes University, Vincennes, IN*

Wrote/edited employee tabloid (circ. 800), quarterly alumni newspaper (circ. 18,000), monthly newsletter to all state high school counselors (circ. 500), and media materials. Coordinated special events, Summer Theatre promotion, weekly live radio and television programming (host/moderator) and served as college photographer.

## **EDUCATION**

Master of Science, Indiana State University, Indiana  
Major: Agency Counseling.

Bachelor of Arts, Purdue University, Indiana  
Major: Political Science. Minors: Public Relations/Business/Sociology.

## **AWARDS/HONORS (selected)**

- \*"Influential Women of Virginia 2011" Award, Virginia Lawyers Weekly
- \*Athena Leadership Award, Quadruplicity Conference, Business Women's Roundtable, Charlottesville Regional Chamber of Commerce, 2012
- \*Leader's Leader Annual Award, Leadership Charlottesville Alumni Association, 2009
- \*Selected to attend the Institute for Leadership Development, AACJC, Phoenix, AZ (*for emerging community college leaders*)
- \*Suggested name chosen for the 2025 JABA inaugural Cookbook: "Lifelong Food: Recipes From Every Generation"

## **MEMBERSHIP/SERVICE (selected)**

- Member, VP of Governance and Finance, Foundation for Education (supporting the ACPS), 2025-present*
- Founder and Member, Women United (in Philanthropy), 2005 – present.*
- Founder and Current Secretary, Charlottesville Area Alliance-CAA (dedicated to an age-friendly Region), 2015 – present.*
- Member, Former President, Senior Statesmen of Virginia, 2022-present*
- Certified Election Officer, City of Charlottesville, 2018-present*
- Certified Election Officer, Albemarle County, 2023-present*
- Certified Substitute Teacher, Albemarle County Public Schools, 2022-present*
- Member, Martin Luther King, Jr., Community Celebration Planning Committee, 2011 – present*
- Member, Wednesday Music Club, 2020-present*
- Member, Child Health Partnership Advisory Council, 2023-present*

*Member and Volunteer, League of Women Voters of Charlottesville Area, 1999 - present (President 2000-2002, Vice President, 2008-2011)*

*Member, JABA Board of Directors, 2015 - 2025*  
Appointed by the Albemarle County Board of Supervisors

*Member and Secretary, Places 29 North Community Advisory Committee, Albemarle County, 2020 - 2024*  
Selected by Supervisor Bea Lapisto-Kirtley, Approved by Albemarle County Board of Supervisors.

*Elected Member and Vice President, Forest Lakes Community Association Board of Directors, 2009-2020*

*Member, Superintendent's Equity and Diversity Committee, Albemarle County Public Schools, 2000-2003*

*Success By Six Committee Member, United Way-Thomas Jefferson Area, 1999-2008*

*Elected Member, Albemarle County School Board, Albemarle County Public Schools, January 1, 2004 - December 31, 2007.*

*Elected Chair, Albemarle County School Board, 2006 and 2007.*

*Member, National FY12-14 Strategic Plan Steering Committee, Alzheimer's Association, 2009-2011*

*Member, National Mission Fund Advisory Council, Alzheimer's Association, 2013-2016*

*Long Range Advisory Planning Committee Appointee, Albemarle County Public Schools, 2008-2010*

*Superintendent's Appointee to Southern Feeder Pattern Study Committee, Albemarle County Public Schools, 2008-2009*

*Member, Steering Committee, Charlottesville-Albemarle County Public Education Foundation, 2004-2005*

*Board Member, United Way-Thomas Jefferson Area, 2004-2008*

*Campaign Chair, United Way-Thomas Jefferson Area, 2005 & 2006*

*Board Member, Piedmont Workforce Network, Region VI Workforce Investment Board, 2004-2007*

*Board Member, I Have A Dream Foundation-Charlottesville, 2000-2014*

*Mentor, I Have A Dream Foundation, 2007-2014*

*Board Member, Albemarle County Rotary Club, 2004-2017 (President 2014)*

*Presenter, Commonwealth Scholars Program, Piedmont Virginia Community College "Piedmont Futures," 2007 - 2016*

*Graduate, Leadership Charlottesville, 2000*



# Region Ten Community Services Board

## Board Details

This Board reviews and evaluates public mental health, mental retardation and substance abuse services and facilities available to serve the community and private services and facilities which receive funds through the Board. Submits to local government programs for community mental health, mental retardation and substance abuse services. Within appropriated amounts, executes programs and services and enters into contracts for rendition of services and facilities. Responsible to the local governments of which it is an agency, for the needs assessment, planning and provision of mental health, mental retardation and substance abuse services. Through a network of outpatient offices located in several locations throughout Charlottesville and also in each of the rural counties, services are provided to children with serious emotional disorders, adults with long term serious mental illness, persons with mental retardation, and persons addicted to alcohol or other drugs, through 24-hour emergency services, residential programs, vocational training, employment and other day programs, and prevention services. Oversee a budget of \$11.0 million and over 450 full and part-time employees.

## Overview

- Size** 4 Seats
- Term Length** 3 Year
- Term Limit** 3 Term

## Additional

### Length of Term

According to state statute, members may be appointed to a maximum of three (3) three-year terms which commence on July 1 and terminate on June 30.

### Frequency/Times for Meetings:

Meetings are held on the second Tuesday of each month at 4:00 p.m. at 500-B Old Lynchburg Rd Charlottesville, VA 22903

### Membership:

14 members: four City appointees, four Albemarle County appointees, one each from Fluvanna and Greene counties, two each from Louisa and Nelson counties. Visit this link to view full membership information: <https://regionten.org/about/board-of-directors/>

### Qualifications

Legal resident of the locality; interest in developing and overseeing policies affecting services to persons with mental disabilities and/or chemical dependence; recognition that members of Region Ten Board, though unpaid, are not volunteers, but rather are local appointed public officials and as such are accountable to the Board of Supervisors for the availability, effectiveness and efficiency of all publicly funded mental health, mental retardation, and substance abuse services in the six jurisdictions of which the Region Ten Board is the agent.

Albemarle County  
**Region Ten Community Services Board**

**Board Roster**

□ **Barry Blumenthal**

**2nd Term** Jul 01, 2023 - Jun 30, 2026

**Appointing Authority** Board of Supervisors

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□ **Barbara Barrett**

**3rd Term** Jul 01, 2023 - Jun 30, 2026

**Appointing Authority** Board of Supervisors

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□ **Mary Katherine King**

**2nd Term** Jul 01, 2024 - Jun 30, 2027

**Appointing Authority** Board of Supervisors

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□ **JoAnn L Robertson**

**1st Term** Sep 03, 2025 - Jun 30, 2028

**Appointing Authority** Board of Supervisors