

Application

Profile

Which Boards would you like to apply for?

5th and Avon Community Advisory Committee: Submitted

Magisterial District *

☒ Samuel Miller

Aaron

First Name

T

Middle Initial

Leback

Last Name

Home Address

Suite or Apt

City

State

Postal Code

Primary Phone

Alternate Phone

Email Address

Self

Employer

Cabinetmaker

Occupation

Business Address:

500 Henry Ave, Ste A, Charlottesville VA 22903

Date of Employment:

1/1/2007

Years Resident in Albemarle County:

40

Previous Residence:

Port Townsend, Washington

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

None

Education

Aaron T Leback

Education:

High school diploma Graduate Northwest School of Wooden Boatbuilding

Activities and Interests

Memberships in Civic, Not-for-Profit, and Similar Organizations:

Interests:

Gardening, urban development

Reasons for Seeking to Serve on the Board, Commission, or Committee:

Wanting to get more involved in community to help shape the future.

How did you hear about this vacancy:

Nathan Moore

Upload a Resume



Albemarle County

5th and Avon Community Advisory Committee

Board Details

The Advisory Committees will provide assistance, feedback and input to County staff and the Board of Supervisors on community and county efforts related to implementation and support of the adopted Master Plan, in accordance with established county procedures. Advisory Committee members will communicate with their constituencies to increase understanding of and support for successful implementation of the Master Plan. The membership is broad-based to incorporate a variety of perspectives and ideas and to provide citizens, business people, and representatives of community groups a chance to be engaged and to be heard in a constructive and meaningful way.

The Committees will be a catalyst for helping foster a sense of community and work towards effective and efficient Master Plan implementation. Committees are a venue to discuss and provide comments on program and policy questions and/or proposals. Community Advisory Committees are an important venue for discussion and Committees can provide feedback and indicate preferences related to development proposals, although Committees do not have a legislative role in the development process.

- 1. Serve as liaisons by:
 - a) Contributing to public understanding of and encouraging support for Master Plan implementation;
 - b) Keeping the community informed of the needs, purposes, and progress of Master Plan implementation;
 - c) Encouraging interest and participation in community and county efforts related to the Master Plan and participation in public meetings; and
 - d) Enhancing collaboration among all community stakeholders.
- 2. Gather input from constituencies represented and bring these issues to the attention of staff and the Committee, and distribute information from the Committee back to constituents.
- 3. Stimulate creative thinking in examining implementation issues and identify ways of using community resources to meet implementation needs and challenges.
- 4. Provide advisory input, comments, and information to the Board of Supervisors on new and emerging policies, projects, and programs as requested.
- 5. Maintain a forward-looking agenda with respect to adopted Master Plans and policies of the Board of Supervisors. Committee meetings are not the appropriate venue to oppose adopted policy.
- 6. Commit to support and work to implement the adopted Master Plan.
- 7. Work with Staff to provide an annual report of activities to the Board of Supervisors in accordance with the Board of Supervisors' adopted Rules of Procedure for Boards and Commissions.

Overview

-  **Size** 19 Seats
-  **Term Length** 2 Year
-  **Term Limit** 3 Terms

Additional

Length of Term

Members will be appointed for either a 2 or 3 year term to stagger the transition of new members on and off the committee. After initial appointments, terms will be for 2 years. While Members will be generally expected to serve no more than 2 terms, additional terms may be considered if desired and if the Board of Supervisors deems appropriate.

Frequency/Times for Meetings:

3rd Thursday of each month at 7:00 pm in Room B at the County Office Building - 5th Street, unless otherwise noted.

Membership:

The Board of Supervisors shall appoint 12-15 members to the Committee. Each member shall be a resident of or business owner in Albemarle County and the member’s home or business shall be located within the Committee’s geographic area. An individual may not serve on more than one Community Advisory Committee. The representations for the Committee will strive to appoint members from a geographically diverse representation from the following: • Residential neighborhoods • Business community • Institutional community • Developer community • Industrial community • Southwood Village Mobile Home Park • Woolen Mills • Representative for trails and parks • Other stakeholders as deemed appropriate by the Board

Qualifications

None.



5th and Avon Community Advisory Committee

Board Roster

Nathan Holland

3rd Term Oct 01, 2024 - Sep 30, 2026

Appointing Authority Board of Supervisors

Thomas Thorpe

4th Term Oct 01, 2024 - Sep 30, 2026

Appointing Authority Board of Supervisors

Naomi M Aitken

1st Term Feb 05, 2025 - Sep 30, 2026

Appointing Authority Board of Supervisors

Benjamin P Lynch

1st Term May 07, 2025 - Sep 30, 2026

Appointing Authority Board of Supervisors

Amanda Brookman

1st Term Feb 05, 2025 - Sep 30, 2026

Appointing Authority Board of Supervisors

Mike Pruitt

3rd Term Jan 14, 2026 - Dec 31, 2026

No Recruitment

Appointing Authority Board of Supervisors

Position BOS Liaison

Category BOS Member

□

Fred Missel

1st Term Jan 14, 2026 - Dec 31, 2026

No Recruitment

Appointing Authority Board of Supervisors

Position BOS Liaison

Category BOS Member

□

Roger Schickedantz

6th Term Oct 01, 2025 - Sep 30, 2027

Appointing Authority Board of Supervisors

□

Evan D Macbeth

3rd Term Oct 01, 2025 - Sep 30, 2027

Appointing Authority Board of Supervisors

□

Carreen de Cardenas

2nd Term Oct 01, 2025 - Sep 30, 2027

Appointing Authority Board of Supervisors

□

Emily Logan

1st Term Dec 03, 2025 - Sep 30, 2027

Appointing Authority Board of Supervisors

□

Karen E Firehock

No Term

No Recruitment

Appointing Authority Planning Commission

Position PC Liaison

Category PC Member

□

Vacancy

No Recruitment

Appointing Authority Planning Commission

Position PC Liaison

Category PC Member

□ **Vacancy**

Appointing Authority Board of Supervisors

□ **Vacancy**

Appointing Authority Board of Supervisors

□ **Vacancy**

Appointing Authority Board of Supervisors

□ **Vacancy**

Appointing Authority Board of Supervisors

□ **Vacancy**

Appointing Authority Board of Supervisors

□ **Vacancy**

Appointing Authority Board of Supervisors

Application

Profile

Which Boards would you like to apply for?

Acquisition of Conservation Easements (ACE) Appraisal Review Committee: Submitted

Magisterial District *

☒ White Hall

Jay G Fennell
First Name Middle Initial Last Name

Home Address Suite or Apt

City State Postal Code

Primary Phone Alternate Phone

Email Address

Stevens and Company Real Estate Agent
Employer Occupation

Business Address:

5785 The Square Crozet, VA 22932

Date of Employment:

3/21

Years Resident in Albemarle County:

58

Previous Residence:

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

No

Education

Education:

B.A. Education

Activities and Interests**Memberships in Civic, Not-for-Profit, and Similar Organizations:**

Election Official, Free Union 602 - Precinct Chief Board Member - Foxfield Racing

Interests:

Natural Resources, Land preservation, hunting, fishing, equestrian activities

Reasons for Seeking to Serve on the Board, Commission, or Committee:

Long term member and Current Chair of ACEA

How did you hear about this vacancy:

Word of Mouth

Upload a Resume

Board Details

The Authority accepts, holds, protects, enforces and administers open-space land and interests therein, under the provisions of Chapter 17 of Title 10.1 of the Code of Virginia 1950, as specifically prescribed by Code Section 10.1-1701. Easements are generated by the selection of the rural preservation development option to encourage more effective land usage and by grantors for other purposes. The purposes shall not include power to acquire interests in land by purchase or by eminent domain without the express concurrence of the Board of County Supervisors, but shall be limited to accepting interests in land which from time to time may be voluntarily conveyed to the Authority by the owner or owners therefor. The purpose shall not include the power to issue bonds or to incur debt.

Overview

- ▢ **Size** 9 Seats
- ▢ **Term Length** 3 Year
- ▢ **Term Limit** N/A

Additional

Length of Term

Three years.

Frequency/Times for Meetings:

Meetings are held on the second Thursday of each month at County Office Building at 4:00 p.m..
Meeting are held only when Authority action is needed.

Membership:

State Code requires that there be no less than 5, nor no more than 17 members. Each member serves a term of three years and is eligible for reappointment. Members drew for terms at the beginning of this authority, so there are three terms expiring each year. Need not be a County resident to apply.

Qualifications

An ability to read and understand real estate plats and easements. A general understanding of Albemarle County zoning and subdivision ordinances. An interest in and dedication to the preservation and conservation of open-space land, water supply and historic resources.

Albemarle Conservation Easement Authority

Board Roster

Annie D IZARD

2nd Term Feb 07, 2024 - Dec 13, 2026

Appointing Authority Board of Supervisors

Hamilton Moses

6th Term Dec 14, 2024 - Dec 13, 2027

Appointing Authority Board of Supervisors

Sharon H Merrick

2nd Term Dec 14, 2024 - Dec 13, 2027

Appointing Authority Board of Supervisors

Peter R Taylor

3rd Term Dec 14, 2024 - Dec 13, 2027

Appointing Authority Board of Supervisors

dave David emmitt

13th Term Dec 14, 2024 - Dec 13, 2027

Appointing Authority Board of Supervisors

John P Moore

3rd Term Dec 14, 2025 - Dec 13, 2028

Appointing Authority Board of Supervisors

Sherry Buttrick

10th Term Dec 14, 2025 - Dec 13, 2028

Appointing Authority Board of Supervisors

□

William Rex Linville

2nd Term Dec 14, 2025 - Dec 13, 2028

Appointing Authority Board of Supervisors

□

Vacancy

Application

Profile

Which Boards would you like to apply for?

Albemarle County Service Authority (ACSA): Submitted

Magisterial District *

☒ Jack Jouett

Diantha

H

McKeel

First Name

Middle Initial

Last Name

Home Address

City

Suite or Apt

State

Postal Code

Primary Phone

Alternate Phone

Email Address

retired

former nurse and public-school educator

Employer

Occupation

Business Address:

N/A

Date of Employment:

N/A

Years Resident in Albemarle County:

~50 years

Previous Residence:

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

None

Education

Diantha H McKeel

Education:

Bridgewater College (B.A.), UVA Licensed Practical Nurse Program; UVA Certified Clinical Research Coordinator

Activities and Interests**Memberships in Civic, Not-for-Profit, and Similar Organizations:**

Currently: NAACP and DAR. Also continuing work with the Lambs Lane Campus Dental Task Force

Interests:

Reading, working in the yard, traveling, social activities with friends!

Reasons for Seeking to Serve on the Board, Commission, or Committee:

We are seeing the impacts of climate change in our community with long periods of droughts and unprecedented rainfall amounts. At this time I am interested in contributing to ACSA's significant planning and budgeting efforts. My background includes extensive experience in local public governance, managing large budgets, capital improvement programs (CIPs), and navigating the accompanying funding challenges. I believe my skills and long-standing commitment to this community equip me to provide meaningful input and help guide the Authority's priorities. It would be an honor to serve Albemarle County in this capacity, and I look forward to the opportunity to support the continued success and sustainability of our water and sewer services. Thank you for your consideration.

How did you hear about this vacancy:

JJ Supervisor Sally Duncan

[McKeel_Bio.docx](#)

Upload a Resume

Diantha Holt McKeel

The daughter of a small business owner in Staunton, Virginia, Ms. McKeel graduated from Bridgewater College (B.A.) and worked as an elementary school teacher, a Licensed Practical Nurse, and a Certified Clinical Research Coordinator. Ms. McKeel retired in 2015 from the UVA Health System, Division of Cardiology.

December of 2013 Ms. McKeel completed her 16th year of service representing the Jack Jouett District on the Albemarle County School Board. Serving as Vice-Chair and Chair, Ms. McKeel was a recipient of the Virginia School Board Association Award of Honor and Award of Distinction.

Elected in 2013, 2017, and 2021 to the Albemarle County Board of Supervisors representing the Jack Jouett Magisterial District, Ms. McKeel served as Vice-Chair and Chair, retiring from the Board in 2025.

Ms. McKeel previously served on the Canterbury Hills Neighborhood Association Board, the Charlottesville Municipal Band Fundraising Committee, the Mental Health Association Board, the Colonnade Club Board, and currently serves on the Greencroft Club Board. While on the Board of Supervisors, she represented Albemarle County on the ACPS Advisory Committee for Environmental Sustainability, Jefferson Area Board for Aging (JABA), the Albemarle County Police Citizen Advisory Committee, the Economic Development Authority, the Regional Affordable Housing Partnership, the Albemarle Charlottesville Regional Jail Board, and the Regional Transit Partnership Board. Ms. McKeel also chaired the Virginia Transit Association Board.

Ms. McKeel has two children, Megan and Tom, and three grandchildren. Megan's family lives in Albemarle County and Tom's in Atlanta, Georgia. She and Greg Shoemaker, a 1975 UVA graduate and retired Information Technology Manager, live in Canterbury Hills and enjoy working in the yard, relaxing by the pool, reading, and traveling.

□

Albemarle County

Albemarle County Service Authority (ACSA)

Board Details

Establishes policies and procedures pertaining to water and sanitary sewer service to ACSA customers. Establishes policies and procedures regulating a staff of 78 employees. Makes long-range plans for water and sewer service in Albemarle County. Adopts operating and capital budgets and establishes rates and changes.

Overview

- **Size** 7 Seats
 - **Term Length** 4 Year
 - **Term Limit** N/A
-

Additional

Length of Term

Four years.

Frequency/Times for Meetings:

Third Thursday of each month at 9:00 a.m. at the Albemarle County Service Authority Board Room 168 Spotnap Road, Charlottesville, VA 22911. Emergency meetings are scheduled as needed.

Membership:

There are six members. Each member represents one magisterial district. Board members are compensated \$173.90 per meeting effective July 1, 2019. Such compensation may be adjusted annually on July 1st by the percentage increase in the Consumer Price Index. Visit this link to view full membership information:<https://serviceauthority.org/about-acsa/board/>

Qualifications

No particular qualifications required.

Albemarle County Service Authority (ACSA)

Board Roster

Richard C Armstrong

3rd Term Jan 03, 2024 - Dec 31, 2027

Appointing Authority Board of Supervisors

Category Scottsville District Rep

John W Parcels

2nd Term Jan 03, 2024 - Dec 31, 2027

Appointing Authority Board of Supervisors

Category White Hall District Rep

Clarence W Roberts

6th Term Jan 03, 2024 - Dec 31, 2027

Appointing Authority Board of Supervisors

Category Rivanna District Rep

lizbeth palmer

2nd Term Jan 07, 2026 - Dec 31, 2029

Appointing Authority Board of Supervisors

Category Samuel Miller District Rep

Kimberly J Swanson

2nd Term Jan 07, 2026 - Dec 31, 2029

Appointing Authority Board of Supervisors

Category Rio District Rep

Quin Lunsford

1st Term N/A - N/A

Position ACSA Executive Director

□

Vacancy

Appointing Authority Board of Supervisors

Category Jack Jouett District Rep

Application

Profile

Which Boards would you like to apply for?

Local Board of Building Code Appeals / Fire Prevention Code Appeals Board: Submitted

Magisterial District *

☒ Samuel Miller

Aaron T Leback
First Name Middle Initial Last Name

Home Address Suite or Apt

City State Postal Code

Primary Phone Alternate Phone

Email Address

Self Cabinetmaker
Employer Occupation

Business Address:

500 Henry Ave, Ste A, Charlottesville VA 22903

Date of Employment:

1/1/2007

Years Resident in Albemarle County:

40

Previous Residence:

Port Townsend, Washington

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

None

Education

Aaron T Leback

Education:

High school diploma Graduate Northwest School of Wooden Boatbuilding

Activities and Interests

Memberships in Civic, Not-for-Profit, and Similar Organizations:

Interests:

Gardening, urban development

Reasons for Seeking to Serve on the Board, Commission, or Committee:

Wanting to get more involved in community to help shape the future.

How did you hear about this vacancy:

Nathan Moore

Upload a Resume

Fire Prevention Code Appeals Board/ Local Board of Building Code Appeals

Board Details

The owner or occupant of any building, structure or premises may appeal a decision of the fire official, by submitting written application within 10 calendar days of the decision, when it is claimed that:

- * The fire official has refused to grant a modification of the provisions of the code;
- * The intent of the code has been incorrectly interpreted;
- * The provisions of the code do not fully apply; or
- * The use of a form of compliance that is equal to or better than that specified in the code has been denied.

Note: Also serves as the Local Board of Building Code Appeals. The Chairman and Secretary shall serve in same capacity on both boards. County Code Sec 6-202.

Overview

- **Size** 7 Seats
- **Term Length** 5 Years
- **Term Limit** N/A

Additional

Length of Term

Members serve terms of five years.

Frequency/Times for Meetings:

The Board shall meet upon notice of the chairman or at stated periodic meetings if warranted by the volume of work. The Board shall meet within 30 calendar days of the filing of an appeal.

Membership:

The Board is to be appointed by the governing body. Members are paid \$85.00 per meeting (Albemarle Code § 2-1105).

Qualifications

Board members shall be qualified by experience and training to rule on matters pertaining to building construction and fire prevention. Employees or officials of the local government appointing the board may not be appointed.

Fire Prevention Code Appeals Board/ Local Board of Building Code Appeals

Board Roster

Walter N Perkins

1st Term Aug 17, 2022 - Nov 21, 2026

Appointing Authority Board of Supervisors

Francis Caruccio

2nd Term Nov 22, 2022 - Nov 21, 2027

Appointing Authority Board of Supervisors

Raymond E Gaines

1st Term Dec 06, 2023 - Nov 21, 2028

Appointing Authority Board of Supervisors

Vacancy

Appointing Authority Board of Supervisors

Position Alternate

Vacancy

Appointing Authority Board of Supervisors

Vacancy

Appointing Authority Board of Supervisors

Position Alternate

Vacancy

Local Board of Building Code Appeals / Fire Prevention Code Appeals Board

Board Details

Hears cases where any person is aggrieved by the local building department’s application of the Uniform Statewide Building Code (USBC) or its refusal to grant a modification to the provisions of the USBC. Requests for appeals must be submitted in writing within 30 calendar days of the receipt of the decision being appealed.

Note: Also serve as the Albemarle County Fire Prevention Code Appeals Board. The Chairman and Secretary shall serve in same capacity on both boards. County Code Sec 6-202

Overview

- **Size** 7 Seats
- **Term Length** 5 Year
- **Term Limit** N/A

Additional

Length of Term

Members serve terms of five years.

Frequency/Times for Meetings:

Third Thursday of each month if an appeal has been filed. Times of meetings vary. Meetings are also held at least once a year to assure a duly constituted board, appoint officers as necessary and receive such training as may be appropriate.

Membership:

The Board of Appeals shall consist of five members, and two alternate members appointed by the Board of Supervisors. Employees or officials of the local government appointing the board shall not serve as Board members. Members do not have to be residents of Albemarle County. Members are paid \$45.00 for each and every regularly scheduled meeting attended. (Albemarle Code § 2-1105).

Qualifications

Members are selected based on their ability to render fair and competent decisions regarding application of the USBC. To the extent possible, they will represent different fields relating to the construction industry. It is preferred that one member be an experienced builder, one be a registered design professional and one be a property manager.

Local Board of Building Code Appeals / Fire Prevention Code Appeals Board

Board Roster

Walter N Perkins

1st Term Aug 17, 2022 - Nov 21, 2026

Appointing Authority Board of Supervisors

Francis Caruccio

2nd Term Nov 22, 2022 - Nov 21, 2027

Appointing Authority Board of Supervisors

Raymond E Gaines

1st Term Dec 06, 2023 - Nov 21, 2028

Appointing Authority Board of Supervisors

Vacancy

Appointing Authority Board of Supervisors

Position Alternate

Vacancy

Appointing Authority Board of Supervisors

Vacancy

Appointing Authority Board of Supervisors

Position Alternate

Vacancy

Application

Profile

Which Boards would you like to apply for?

Piedmont Virginia Community College Board: Submitted

Magisterial District *

☒ N/A

Rafiullah

First Name

Daudzai

Middle
Initial

Last Name

Home Address

City

Primary Phone

Alternate Phone

Email Address

UVA

Employer

Grad Student

Occupation

Business Address:

1443 Westwood Road

Date of Employment:

August 2024

Years Resident in Albemarle County:

2

Previous Residence:

Rochester New York

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

VA

Education

Rafiullah Daudzai

Education:

2nd Year MPP Grad Student - 2026 at Batten School of Leadership and Public Policy, University of Virginia.

Activities and Interests**Memberships in Civic, Not-for-Profit, and Similar Organizations:**

Personnel Appeal Board Member, City of Charlottesville

Interests:

Public service, education and workforce development, community engagement, knowledge-sharing, continuous learning

Reasons for Seeking to Serve on the Board, Commission, or Committee:

I have worked both in public and private sectors Human Resources and Training & Development, including designing curricula and training materials. I would like to continue serving in the education sector by sharing knowledge, supporting workforce development, and continuing to learn through public service. In addition, as an SIV arrival, I understand the needs of refugees and minority communities and would help ensure their perspectives are represented through inclusive board service.

How did you hear about this vacancy:

Website

[DAUDZAI Rafi - _Resume_-_2025.pdf](#)

Upload a Resume

Rafiullah Daudzai (He/Him)

Charlottesville VA, r.daudzai@gmail.com +1 540 376 1080

Professional Summary

Versatile HR and Project Management professional with over a decade of experience supporting global teams, U.S. nonprofits, and multilateral projects across sectors. Proven ability to lead hiring, onboarding, compensation, and policy development for 12,000+ personnel and \$350M+ in programs. Recent U.S.-based experience through internships in workforce development and refugee employment in Charlottesville. Fluent in English, Pashto, Dari, Urdu and Arabic.

Key Skills

-
- | | | |
|------------------------------|--------------------------|-----------------------------|
| • Human Resources Management | • Contract Management | • Project Management |
| • Recruiting/Interviewing | • Compensation/Benefits | • Conflict Resolution |
| • Job Analysis | • Policy Development | • Proposal Development |
| • Grievances Management | • Business Communication | • International Development |

Work Experiences

Summer Internship:

Office of Economic Development, Charlottesville, VA, Summer Intern

05/20/25 – 08/12/ 25

Engaged with the Afghan business community to identify challenges and connect them with OED resources and support services. Collaborated with local workforce development agencies to assess service delivery and client access.

Conducted site visits to 9 workforce development agencies and produced a final report for OED leadership, identifying 3 major gaps and 2 areas of service overlap.

International Rescue Committee (IRC) a non-profit organization, Charlottesville, VA

Summer Intern

05/20/25 – 08/12/ 25

Assisted clients in securing job placements by connecting them with local employers and workforce development agencies. Maintained and updated case records in the Efforts to Outcomes (ETO) system, compiled employment data, and supported clients with resume writing and interview preparation. Conducted outreach visits to employers and clients, and provided administrative and logistical support to the employment team. Gained exposure to Diversity, Equity, and Inclusion (DEI) principles and their role in organizational success and workforce integration.

Ministry of Interior, Government of Afghanistan – Kabul, Afghanistan

05/2020-08/2021

Reform Project Manager and Senior Advisor the Ministry of Interior (Civilians)

Administered and led reforming and restructuring, process simplification, service delivery, and focused streamlining per the strategic objectives of the Ministry of Interior. Chaired meetings with high-ranked military and civilian officials and coordinated with relevant stakeholders to meet deadlines. Executed and managed other regulatory assignments given by the team lead.

Moore Stephens – Kabul Afghanistan, A Global Audit Firm,

08/2018-04/2020

Senior Generalist Human Resources Services and Project Manager

Initiated, planned, and aligned Human Resource services to the organizational business context and oversaw the delivery of HR services to dozens of national and international clients. Led HR functions, including recruitment, benefits, and compensation of nationals and expats. Managed proposals to secure contracts from clients, including UNDP, IADC, Frontera LLC, NCA, GWO, ADA, AWRC, SDC, IMC. Organized, managed, and directed contract management and proposals with HR services and vetting processes for USAID prime contractors (e.g., TBW, IAP, Tetra Tech, JSSP) and other donors, including the Canadian Embassy FSSPAHG's subsidiaries (e.g., MIS, F45, and AfghaNet). Led a team by sharing knowledge and providing them with personal and professional development.

Coffey International/Tetra Tech – Kabul Afghanistan

06/2017–12/2018

HR Mentor

Developed customized HR guidelines for the Academy of the National Directorate of Security (NDS). Trained HR personnel on HR theory and best practices. Modernized the HR training curricula for the Academy and handled other tasks such as conducting training and development, presentation and interpretation, reporting, and compiling data.

World Bank Project/Capacity Building for Results (CBR)/Afghanistan Ministry of Finance 05/2015 - 2017

Senior HR Specialist/Acting Deputy Operations for USD 350 million project

Developed relevant policies and procedures manuals. Led/supervised a team of communications, procurement, admin/finance, human resources, monitoring & evaluation and continuously provided support on program deliverables. Supported the line ministries to streamline CBR funding in accordance with the CBR program mandate. Served as the

official point of contact for the World Bank team and all line ministries and independent agencies to achieve the program's objectives. Handled advisors' recruitment, candidate selection, and hiring/onboarding support. Provided talent management support to stakeholders, coordinated project objectives, and ensured deliverables were completed on time. Handled expats' benefits and compensation packages, in addition to visas, accommodation, and clearances.

Law and Order Trust Fund (LOTFA), United Nations Development Program (UNDP) 05/2015-07/2015
Afghanistan National Consultant

Reviewed HR Directorate's organizational structure, processes, and current HR policies and procedures manuals to assess compliance with LOTFA goals. Conducted a training needs assessment of the HR Directorate to determine areas needing improvement. Provided recommendations to the HR Directorate to improve practices in support of the LOTFA/UNDP outcomes and deliverables, including those related to rule of law, justice, security, and fostering trust in state institutions.

World Bank/Afghanistan Ministry of Rural Rehabilitation and Development 01/2013 – 12/2014
Human Resources Management & Training Specialist, World Bank Project/National Solidarity Program

Developed in-practice Human Resources Management (HRM) and Human Resources Development (HRD) in support of the Afghanistan National Solidarity Program. Developed policies and procedures, conducted functional and structure review of the Ministry, conducted training needs assessments, and training plans, including the development of a training calendar. Obtained the World Bank's approval to implement proposed training recommendations. Developed a management structure for performance appraisals. Digitized, standardized, and upgraded the human resources management functions into electronic functions resulting in improved efficiency and accuracy. Received a commended and appreciated memo from the World Bank team on their implementation and support mission review report. Presented the department's work in management meetings and at the ministry level when needed. Supported the Ministry to develop and implement training modules that covered their core staff in accordance with the NSP/MRRD training plan. Provided on-the-job training and mentorship to the assigned team and supervised their performance.

Kabul New City Development Authority, DCDA, Government of Afghanistan 01/ 2011– 12/2012
Manager Human Resources Management

Attorney General's Office, Government of Afghanistan 04/2008–12/2010
Director of Human Resources Management & Advisor to H.E. Attorney General

Afghanistan Reconstruction and Development Services, Afghanistan Ministry of Economy 01/2008
Coordinator Human Resources Management

Languages and Computer Skills

- | | | | |
|----------------|--------|-------------------------|---|
| • English | Fluent | • Microsoft Outlook | • High Typing Speed |
| • Arabic | Good | • Internet and intranet | • Networking and installation |
| • Pashto | Native | | • Microsoft Office Suite (Word, Excel, PowerPoint, Teams) |
| • Persian/Dari | Fluent | | • Customized databases and Salesforce, (Stata - basics). |
| • Urdu | Good | | |

Education

Master of Public Policy (2-year degree), Frank Batten School of Leadership and Public Policy, University of Virginia, USA 2024-2026
 BA in Economics (4-year degree), Kabul Afghanistan 2004-2008

Professional Training

- | | |
|---|-----------|
| • Strategic HR Business Partner Course, Human Capital Institute USA, at Dubai UAE | 2019 |
| • Senior Professional Human Resources International Course, Human Resources Certification Institute, SPHRI – HRCI, United States of America attended at Dubai UAE | 2016 |
| • Certified HR Manager, by International Academy of Business and Financial Management | 2016 |
| • United Nations, Institute for Training and Research – UNITAR, Change management and organizational development exposure visit to Hiroshima Japan | 2013-2014 |

Application

Profile

Which Boards would you like to apply for?

Piedmont Virginia Community College Board: Submitted

Magisterial District *

☒ Scottsville

Howard E Hottinger

First Name Middle Initial Last Name

Home Address Suite or Apt

City State Postal Code

Primary Phone Alternate Phone

Email Address

University of Virginia Information Technology Systems Engineer

Employer Occupation

Business Address:

1001 Emmet Street North Charlottesville, Virginia, 22903

Date of Employment:

01/15/2021

Years Resident in Albemarle County:

5

Previous Residence:

Louisa County

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

Amy Hottinger, Albemarle Schools

Education

Howard E Hottinger

Education:

Liberty University, BS Computer Science. University of North Dakota, PhD Computer Science (currently attending, online)

Activities and Interests**Memberships in Civic, Not-for-Profit, and Similar Organizations:**

I'm not formally affiliated with any organizations.

Interests:

Computer Science, gaming, computer coding.

Reasons for Seeking to Serve on the Board, Commission, or Committee:

I want to continue to serve my local community in the capacity I currently serve in the Village or Rivanna CAC. While we have not formally met as a group yet to my knowledge, I would like to become active on this committee and provide useful insight into the planning of the community that I live in. The PVCC committee/board is of particular interest due to previously attending school there, teaching there previously, and currently attending a PhD program with the hopes of being involved in teaching at the college level. I currently have no direct affiliation with PVCC and would have no conflict of interest with being on this board. For the Broadband authority, I work in information technology and I previously worked in the local school division where I was directly involved with the internet connectivity for our students during the covid epidemic. Having reliable internet and planned, organized roll out of the best internet connectivity is directly important to me.

How did you hear about this vacancy:

Albemarle County Website

[Hottinger-Resume.pdf](#)

Upload a Resume

Howard Hottinger

5-22-24

3316 Village Park Avenue, Keswick, Virginia, 22947
Phone: 434-235-1552
flatfoot584@gmail.com

EDUCATION

University of Phoenix

June 2011

Associate degree, Computer Networking

Piedmont Virginia Community College

2012

General Studies

Liberty University

2024

BS Computer Science (Application Development)

EXPERIENCE

Adjunct Instructor | [Piedmont Virginia Community College](#)

June 2022 – present

Develop lesson plans, training programs, and hands-on aids, and conduct classroom instruction for CompTIA Information Technology Certifications.

IT Systems Engineer | [University of Virginia](#)

Jan 2021 – present

Primary focus on cloud computing, process automation, and scripting in various programming languages. Deploying and maintaining virtual hosts for automation and other high-level processes integral to the daily work of the university. Direct support for ServiceNow ITSM platform, Microsoft Azure, Microsoft Orchestrator, and Microsoft Active Directory.

Assistant Director of School Technology Support Services | [Albemarle County Public Schools](#)

July 2018 – Jan 2021

I Managed a 17-person team that covered 25 schools for the Albemarle County Public School System. Responsible for the support, inventory, and lifecycle management of over 16,000 computers and other devices. Responsible for the support of over 16,000 students and staff.

Lead Client Services Specialist | [Albemarle County Public Schools](#)

July 2016 - Present

I Managed a 5-person team that supported 15 elementary schools' technology. Responsible for over 5000 users and over \$2 million worth of equipment.

Client Services Specialist | [Albemarle County Public Schools](#)

November 2012 – July 2016

As a client services specialist, I managed all instructional technology both for teacher and student use within the school I was assigned. I manage and control all inventory maintain all equipment and ensure it is in working order.

Police Investigator | [University of Virginia Police](#)

March 2009 – November 2012

As a White-Collar Crime investigator, I have investigated computer crimes, fraud through computers, account takeovers, computer hacking, and child abuse crimes. I was a member of the Internet Crimes Against Children Taskforce (ICAC). Provided after-hours support and advice to patrol officers. Consulted on all computer crimes within the jurisdiction.

Deputy Sheriff | [Charlottesville Sheriff's Office](#)

June 2006 – March 2009

Courtroom security, inmate transportation, and extradition, civil process service.

Jailor | [Albemarle Charlottesville Regional Jail](#)

September 2001- June 2006

Inmate services, Inmate transportation.

SKILLS

- Proficient in HTML, PHP, Java, SQL, C#, C##, asp.net, and PowerShell scripting.
- Proficient in Microsoft Word, Excel, Outlook, Publisher, and Access.
- Excellent problem solver.
- Excellent understanding of Windows, Linux, and MacOS operating systems.
- Great understanding of computer networking and their relationships with other devices.
- Self-motivated.
- Leadership by example.
- Strong mentorship abilities.
- Strong report writing abilities.
- Strong ability to work through complex situations.
- Team player.
- Detail oriented.
- Strength under pressure.
- Data-driven decision maker.

Application

Profile

Which Boards would you like to apply for?

Pantops Community Advisory Committee: Submitted

Magisterial District *

☒ Rivanna

Natalie J Gomez

First Name

Middle Initial

Last Name

Home Address

Suite or Apt

City

State

Postal Code

Primary Phone

Alternate Phone

Email Address

N/A Unemployed

Employer

Occupation

Business Address:

N/A

Date of Employment:

N/A

Years Resident in Albemarle County:

18

Previous Residence:

Evanston, IL

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

N/A

Education

Natalie J Gomez

Education:

Bachelor of Arts in Environmental Policy and Planning at Virginia Tech.

Activities and Interests**Memberships in Civic, Not-for-Profit, and Similar Organizations:**

Volunteer at Piedmont Environmental Council and member of St. John's Episcopal Church in Waynesboro.

Interests:

I have a strong interest in history, culture, and community. I am currently reading *Italians in the Deep South: Their Impact on Birmingham and the American Heritage* by Frank Fede, a book written by my grandfather with the help and research of countless individuals. Learning about my Italian heritage, as well as the broader history of immigrants in the United States, is deeply meaningful to me and has shaped my appreciation for the diverse experiences that form our communities. In my personal time, I enjoy gardening and caring for plants. I am a proud plant parent to over 30 plants, with my favorite being a goldfish plant that has been propagated and shared among my family. I also enjoy crocheting, visiting museums, exploring different cultures, and engaging in activities that support environmental stewardship. I recently relocated to the area after spending six months living in Chicago. That experience allowed me to immerse myself in city life, understand different cultural dynamics, and, most importantly, gain insight into the lived experiences of people from many backgrounds. It was a formative and valuable experience that I will carry with me as I continue my journey in public service.

Reasons for Seeking to Serve on the Board, Commission, or Committee:

I am seeking to serve on this committee because I want to be an active participant in shaping the place I call home, rather than simply an observer of the decisions being made. I am deeply interested in how policy decisions translate into real-world outcomes, particularly at the local level where they most directly affect residents' daily lives. I also have a strong appreciation for engaging community members in decision-making and believe inclusive, participatory processes lead to more effective and trusted outcomes. I am eager to deepen my understanding of local government processes and contribute in a practical, meaningful way. With a background in urban planning, I have developed a strong appreciation for thoughtful, data-informed policy and its role in fostering equitable, sustainable communities. This opportunity would allow me to apply my academic training while continuing to grow through hands-on civic engagement. I see this role as a natural extension of my long-term commitment to public service, policy-driven problem-solving, and community involvement.

How did you hear about this vacancy:

From Bea LaPisto-Kirtley.

[Professional Resume 2026 -
_Google_Docs.pdf](#)

Upload a Resume

NATALIE GOMEZ

nataliejgomez@gmail.com | (540)-490-0105 | 2490 Ranson Court, Charlottesville, VA 22911

EDUCATION

Virginia Polytechnic Institute and State University
Bachelor of Arts in Environmental Policy and Planning

Blacksburg, VA | May 2025

NOTABLE PROJECTS

- Senior Capstone: Freshwater Flooding in Southern Appalachia** Jan. – May 2025
- Wrote a 23-page research paper that delivered policy and economic recommendations, GIS maps, and evaluated flood risk in under-researched areas.
 - Produced a public education booklet to increase awareness among stakeholders in Southern Appalachia. This booklet has GIS maps to visually demonstrate critical flooding zones and proposed solutions.
- Policy Briefing: Recommended Transportation and Urban Development Strategy for Crozet, VA** Jan. – May 2025
- Wrote a memorandum and created a slide show presentation on the policy brief.
 - Created an outcomes matrix using three policy alternatives.
- Study Abroad Program: Sustainable Urban Policymaking and Planning in Europe** May – June 2023
- Wrote a comparative research paper analyzing key urban transportation challenges between Europe and the United States.
 - Interacted with policymakers, companies, NGOs, and other stakeholders to explore innovative sustainability solutions.
- White Paper: Evaluating House Bill No. 2446 – The Postpartum Depression Education Act** Jan. – May 2025
- Wrote a white paper and created a data visualization for the paper.
- Green RFP (Request for Proposal): Redesigning Engel Parking Lot with Permeable Pavement** Aug. – Dec. 2023
- Wrote a construction proposal with cost analysis. Includes detailed research on community benefits.

VOLUNTEER WORK

- Appalachian Headwaters Project** | *Nonprofit Organization* 2022 – 2025 | Blacksburg, VA
- Removed invasive species in the locality and assisted in ecological restoration initiatives such as tree planting.
- Habitat for Humanity** | *Nonprofit Organization* Mar. 2024 | Lewisburg, WV
- Broke ground on the construction of affordable housing for underserved families. Assisted ReStore operations by managing deliveries, organizing inventory, and supporting daily in-store tasks to help the staff with their heavy workload.
- VT Floral Design** | *Virginia Tech Class* Apr. 2024 | Blacksburg, VA
- Made Sprays for the Virginia Tech April 16th Memorial.
- The Big Event** | *Virginia Tech Volunteer Day* 2022-2023 | Blacksburg, VA
- An annual, student-run day of service where thousands of students, faculty, and staff volunteer to complete community service projects in Blacksburg, Christiansburg, and the New River Valley.
- The Big Plant** | *Virginia Tech and Nonprofit Organizations* 2022-2023 | Blacksburg, VA
- Helped plant over 6,000 trees in the New River watershed annually.
- Lambda Iota Mu** | *Environmental Service Fraternity* 2022-2025 | Blacksburg, VA
- A conservation-focused service fraternity at Virginia Tech dedicated to environmental stewardship and education. Activities include gardening, trash cleanups, wetland restoration, trail maintenance, and STEM outreach.
- St John's Episcopal Church** | *Church* 2017-2021 | Waynesboro, VA
- Coordinated food donations, purchased supplies, and helped prepare and distribute daily meals to the W.A.R.M. shelter.
 - Helped make and distribute blankets to children and assisted in organizing an annual Halloween party.

ADDITIONAL INFORMATION

Technical Skills: Microsoft Suite Applications, ArcGIS Pro, Policy Research & Data Modeling, Research Documentation, and Academic Writing.

Front of House Work Experience: Maggiano's Little Italy, Avellino's Italian Restaurant, Chipotle, Crozet Creamery.

▢

Albemarle County

Pantops Community Advisory Committee

Board Details

The Advisory Committees will provide assistance, feedback and input to County staff and the Board of Supervisors on community and county efforts related to implementation and support of the adopted Master Plan, in accordance with established county procedures. Advisory Committee members will communicate with their constituencies to increase understanding of and support for successful implementation of the Master Plan. The membership is broad-based to incorporate a variety of perspectives and ideas and to provide citizens, business people, and representatives of community groups a chance to be engaged and to be heard in a constructive and meaningful way.

The Committees will be a catalyst for helping foster a sense of community and work towards effective and efficient Master Plan implementation. Committees are a venue to discuss and provide comments on program and policy questions and/or proposals. Community Advisory Committees are an important venue for discussion and Committees can provide feedback and indicate preferences related to development proposals, although Committees do not have a legislative role in the development process.

Responsibilities:

1. Serve as liaisons
2. Gather input from constituencies represented and bring these issues to the attention of staff and the Committee, and distribute information from the Committee back to constituents.
3. Stimulate creative thinking in examining implementation issues and identify ways of using community resources to meet implementation needs and challenges.
4. Provide advisory input, comments, and information to the Board of Supervisors on new and emerging policies, projects, and programs as requested.
5. Maintain a forward-looking agenda with respect to adopted Master Plans and policies of the Board of Supervisors. Committee meetings are not the appropriate venue to oppose adopted policy.
6. Commit to support and work to implement the adopted Master Plan.
7. Work with Staff to provide an annual report of activities to the Board of Supervisors in accordance with the Board of Supervisors' adopted Rules of Procedure for Boards and Commissions.

Overview

- ▢ **Size** 15 Seats
- ▢ **Term Length** 2 Years
- ▢ **Term Limit** 3 Terms

Additional

Length of Term

Members will be appointed for either a 2 or 3 year term to stagger the transition of new members on and off the committee. After initial appointments, terms will be for 2 years. While Members will be generally expected to serve no more than 2 terms, additional terms may be considered if desired and if the Board of Supervisors deems appropriate.

Frequency/Times for Meetings:

Meetings are held on the 4th Monday of each month at 6:15pm in the Kessler Conference Room at the Martha Jefferson Hospital Outpatient Center, 595 Martha Jefferson Dr.

Membership:

The Board of Supervisors shall appoint ten to fifteen members to the Committee with representation from the following: Pantops citizens at large Property owners and Stakeholders Business community members Civic/neighborhood organizations Representatives from adjoining areas City of Charlottesville neighborhood planners and County Community Development Department employees/representatives will interact with the group as needed. In conjunction with the Rivanna District Planning Commissioner and Board Member, the Pantops Neighborhood Planner will seek to recruit a pool of members that ensures diversity and a broad representation from the Pantops and fringe areas. There will also be a Planning Commission liaison appointed to the Committee who will attend Committee meetings and will report back to the Planning Commission at its regular meetings with a synopsis of the Committee's meetings and activities, as appropriate. The liaison, along with other Commissioners, may identify Planning Commission agenda items or updates that should be provided to the Committee and to citizens living in the greater Master Plan area. The Pantops Neighborhood Planner will coordinate all staff support to the Committee and will ensure that Council meeting agendas, materials and supplies are provided.

Qualifications

Responsibilities: 1. Serve as liaisons by: 1) contributing to public understanding of and encouraging support for Master Plan implementation; 2) keeping the community informed of the needs, purposes, and progress of Master Plan implementation; 3) encouraging interest and participation in community and county efforts related to the Master Plan and participation in public meetings; and 4) enhancing collaboration among all community stakeholders. 2. Gather input from constituencies represented and bring these issues to the attention of staff and the Committee, and distribute information from the Committee back to constituents. 3. Stimulate creative thinking in examining implementation issues and identify ways of using community resources to meet implementation needs and challenges. 4. Provide advisory input, comments, and information to the Board of Supervisors on new and emerging policies, projects, and programs as requested. 5. Maintain a forward-looking agenda with respect to adopted Master Plans and policies of the Board of Supervisors. Committee meetings are not the appropriate venue to oppose adopted policy. 6. Commit to support and work to implement the adopted Master Plan. 7. Work with Staff to provide an annual report of activities to the Board of Supervisors in accordance with the Board of Supervisors' adopted Rules of Procedure for Boards and Commissions.

Pantops Community Advisory Committee

Board Roster

Kate Kaminski

2nd Term Jul 01, 2024 - Jun 30, 2026

Appointing Authority Board of Supervisors

Anthony Jargowsky

1st Term Feb 13, 2025 - Jun 30, 2026

Appointing Authority Board of Supervisors

David Norford

1st Term Jun 05, 2024 - Jun 30, 2026

Appointing Authority Board of Supervisors

Bea LaPisto-Kirtley

7th Term Jan 14, 2026 - Dec 31, 2026

No Recruitment

Appointing Authority Board of Supervisors

Position BOS Liaison

Category BOS Member

Mike Pruitt

3rd Term Jan 14, 2026 - Dec 31, 2026

No Recruitment

Appointing Authority Board of Supervisors

Position BOS Liaison

Category BOS Member

Reginald F Woods

1st Term Nov 05, 2025 - Jun 30, 2027

Appointing Authority Board of Supervisors

□

Anne E Oliver

3rd Term Jul 01, 2025 - Jun 30, 2027

Appointing Authority Board of Supervisors

□

Judith Joyce

3rd Term Jul 01, 2025 - Jun 30, 2027

Appointing Authority Board of Supervisors

□

Megan Nedostup

2nd Term Jul 01, 2025 - Jun 30, 2027

Appointing Authority Board of Supervisors

□

Henry D Light

3rd Term Jul 01, 2025 - Jun 30, 2027

Appointing Authority Board of Supervisors

□

Dylan J Henry

1st Term Jul 01, 2025 - Jun 30, 2027

Appointing Authority Board of Supervisors

□

Richard W Ruffin

3rd Term Jul 01, 2025 - Jun 30, 2027

Appointing Authority Board of Supervisors

□

Frederick A Missel

1st Term N/A - N/A

No Recruitment

Appointing Authority Planning Commission

Position PC Liaison

Category PC Member

□

R. Corey Clayborne

1st Term N/A - N/A

No Recruitment

Appointing Authority Planning Commission

Position PC Liaison

Category PC Member

□

Vacancy

Appointing Authority Board of Supervisors

Profile

Piedmont Virginia Community College Board: Archived

☒ Scottsville

First Name

Last Name

Middle
Initial

Home Address

City

Primary Phone

Alternate Phone

Email Address

University of Virginia
Employer

Employer

Pathways at UVA's Center for Community Partnerships

Occupation

Business Address:

201 W Main St

Date of Employment:

09/01/2020

Years Resident in Albemarle County:

12

Previous Residence:

Lynchburg, Pennsylvania, Puerto Rico

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

n/a

Education

Lucy Montalvo

Education:

B.A. Early Childhood Education from the University of Puerto Rico, M.Ed. Educational Leadership from Penn State, Ed.D Curriculum & Instruction with a concentration in Bilingual Studies from the University of Texas - Rio Grande Valley

Activities and Interests**Memberships in Civic, Not-for-Profit, and Similar Organizations:**

I was the former President-Elect and President of VADLEN (Virginia Educators' Network), and a former Board Member of Meals on Wheels.

Interests:

Reading, Movies, Performing Arts

Reasons for Seeking to Serve on the Board, Commission, or Committee:

I am interested in the connections between high school and college. This information will help me stay well-informed on the offerings and keep my students and their families up to date with information on obtaining a sustainable career.

How did you hear about this vacancy:

Nina Schoonover

[Resume_Montalvo_L.pdf](#)

Upload a Resume

Lucy A. Montalvo

Passionate instructional leader with expertise in college and career readiness, culturally responsive and sustaining pedagogies, and supporting multilingual speakers. An advocate for social justice and a promoter of youth development at every stage.

EXPERIENCE

Center for Community Partnerships, University of Virginia, Charlottesville, VA, *Director of Starr Hill Pathways*

July 2022 - Current

As the Director of Starr Hill Pathways, I lead an initiative that guides 265 rising 7th-11th graders through career and college exploration. I directly supervise a team of four and support our team in managing the recruitment and training of over 100 college student counselors, ensuring our students receive holistic academic support and key internship opportunities.

University of Virginia, College of Education, Charlottesville, VA, *Instructor*

December 2023 - Current

I am the instructor on record for EDIS 5481: Dual Language Methods, and I assist in the development of its curriculum. I also teach EDIS 5422: Cross-Cultural Education for Diverse Learners, a course that prepares educators to provide quality instruction in increasingly multicultural schools and classrooms.

The Equity Center, University of Virginia, Charlottesville, VA, *Project Manager*

September 2020 - June 2022

As a Project Manager, I led and coordinated multiple community-focused projects, including the Multilingual Tutoring Project, which trains UVA students to tutor multilingual youth in local schools. I provided strategic guidance as a thought partner for Community Engaged Teaching courses, managed the planning of special events, and oversaw the use of The Equity Center's meeting space and social media accounts.

Bilingual Education Consultant, Súper Bilingües, Charlottesville, VA, *Owner*

May 2020 - PRESENT

I provide targeted professional development and consulting services to K-12 educational institutions, with a focus on dual-language programming, bilingual education, and linguistic equity. I design customized, high-impact learning solutions delivered through in-person, virtual, and self-paced online formats to meet each client's unique needs.

Paul H. Cale Elementary (now Mountain View Elementary), Charlottesville, VA, *Dual Language & FLES lead teacher*

August 2019 - August 2020

As a Dual Language and FLES lead teacher, I collaborated with dual language and FLES educators to integrate language as a core component of instruction. My work centered on making lessons accessible to all students by honoring their home language while bridging it with academic language in both English and Spanish. In addition to teaching, I led professional development, coordinated family literacy nights, and was responsible for curriculum

1180 Brookhill Ave.
Charlottesville, VA 22902

814-360-6943

[LinkedIn](#)

lucymontalvo82@gmail.com

AFFILIATIONS

Former President & President Elect of the Virginia Dual Language Educators Network (VADLEN)

Former board member of Meals on Wheels

Member of the National Association of Bilingual Education (NABE)

PUBLICATIONS

Language ideologies and access in a multilingual tutoring program.
International Multilingual Research Journal · Feb 26, 2024

The Literacy Club: Effective Instruction for Linguistically Diverse Children (Book Review). Written in Spanish and published in the Journal of Bilingual Research and Instruction, October 2018.

El ABC de la Comida Puertorriqueña/The ABCs of Puerto Rican Food By: Lizmer Montalvo & Lucy Montalvo, December 2020.

LANGUAGES

Advanced proficiency in speaking, listening, reading, and writing in both **Spanish and English**.

CERTIFICATES

Virginia teacher license with an elementary endorsement (PreK-3)

College Admissions Specialist (ASCA)

TECH SKILLS:

Highly proficient in the use of technology, including but not limited to:

- Social Media and Social Networking

writing, assessing bilingual students, and managing school-wide accommodations as the 504 coordinator.

**Paul H. Cale Elementary (now Mountain View Elementary),
Charlottesville, VA, *Second-grade dual language Spanish teacher***

August 2014 - June 2019

I piloted the school's dual-language program as the lead second-grade dual-language Spanish teacher. In this role, I managed two diverse classrooms daily, developed a Spanish-language curriculum for all core subjects, and developed assessment needs for the Spanish side of instruction. I also coordinated the procurement of instructional materials for all grades and collaborated with fellow teachers to develop and facilitate professional development on bilingual studies and language acquisition.

- Movie and Picture editing
- Microsoft Office and Google programs
- Qualtrics
- Box
- Blackboard
- Canvas
- Website creations, social media post designs
- Workday

Liberty University Online, Lynchburg, VA, *Online Adjunct Instructor*

April 2012 - 2016

As an online adjunct instructor, I taught over 20 courses for the College of General Studies, specializing in both language and online learning. My courses included Conversational Spanish, which provided foundational skills to new language learners, and Informational Technology for Successful Online Learning, a course I taught to help new online students acclimate to virtual learning environments and key topics like time management, adult learning theory, and APA writing.

International School of Charlottesville, Charlottesville, VA, *Auxiliary Coordinator*

November 2013 - July 2014

As a key member of the administration team for the International School of Charlottesville (ISC), I provided comprehensive support to academic leaders by managing all volunteer, field trip, and facility logistics. I directed the afternoon extended-day program and the summer camp, overseeing a team of eight staff members for each. My duties also included coordinating extracurricular activities and managing all required administrative documentation.

EXPERIENCE

Lynchburg City Schools, Lynchburg, VA, *Substitute Teacher*,

November 2012 - November 2013

Dearington Elementary School for Innovation, Lynchburg, VA, *Spanish Foreign Language in Elementary School (FLES) Teacher*

August 2007 - June 2010

Bellefonte Elementary School, Bellefonte, PA, *School Principal Intern*

January 2007 - May 2007

Young Scholars of Central Pennsylvania, State College, PA, *Extended Day Spanish and Multicultural Teacher*

August 2006 - May 2007

The Bennett Family Center, University Park, PA, *Preschool Teacher*

January 2005 - August 2006

EDUCATION

University of Texas, Rio Grande Valley *Ed.D Curriculum & Instruction, Concentration: Bilingual Studies*

August 2017 - December 2021

Dissertation: Teacher Knowledge, Perceptions, and Language Orientations
Towards Oral Language Instruction in a Dual Language Classroom.

The Pennsylvania State University, University Park, M.Ed. *Educational Leadership*

August 2005 - May 2007

Master's Thesis: How to Support Teachers in Providing Multicultural
Education in the Classroom.

Universidad de Puerto Rico, Río Piedras *B. A. Early Childhood Education*

August 1999 - December 2004

Student exchange program to Kent State University, Kent, Ohio, Fall 2002

PROJECTS

Virginia Department of Education (VDOE) Dual Language Immersion Guidance Document, Writer

I served as a key contributor on the Virginia Department of Education (VDOE) team that wrote the **Dual-Language Guidance Document**. My major contributions were focused on the curriculum, instruction, and assessment sections, and I actively participated in the creation of the entire draft.

Virginia Department of Education (VDOE) Dual Language Licensure Workgroup, Advisor

I served on a workgroup that provided recommendations to the Assistant Superintendent of Teacher Education and Licensure on the requirements for a K-6 dual-language teacher endorsement.

CONFERENCES AND TRAINING

Conference Presenter

I have presented at over 30 conferences nationwide, including key events such as La Cosecha, FLAVA, and the Content Teaching Academy at James Madison University. I have also been a guest lecturer for college courses at University of Virginia and University of Lynchburg.

Training

I have completed specialized training at the **Spanish Literacy Institute** and the **Leading Dual Language Programs for Student Success** at the Center for Applied Linguistics in Washington, D.C. I further honed my expertise in bilingual education by completing a Master's Level course on **Literacy Development in Spanish** at the University of Texas-El Paso.

Application

Profile

Which Boards would you like to apply for?

Piedmont Virginia Community College Board: Archived

Magisterial District *

☒ Samuel Miller

Abe

J

Shearer

First Name

Middle Initial

Last Name

Home Address

Suite or Apt

City

State

Postal Code

Primary Phone

Alternate Phone

Email Address

Strategent Financial, LLC

Partner

Employer

Occupation

Business Address:

185 Neff Avenue, Harrisonburg, VA 22801

Date of Employment:

2015 - current

Years Resident in Albemarle County:

1

Previous Residence:

Harrisonburg

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

Not applicable

Education

Abe J Shearer

Education:

James Madison University, Economics (2009)

Activities and Interests

Memberships in Civic, Not-for-Profit, and Similar Organizations:

Sorensen Institute PLP (2025) Harrisonburg City Council (2013-2017) Harrisonburg-Rockingham Community Champion (2017) Central Shenandoah Planning District Commission (2013-2015) Harrisonburg-Rockingham Social Services Advisory Board (2013-2017) VML Finance Policy Committee (2013-2017) Harrisonburg Parks & Recreation (2013-2017) Bridgewater Retirement Community, Chair of Board (2020-present) Your Economic Success (2015-present)

Interests:

My wife and I purchased land in North Garden several years ago, and completed the construction of our home in 2024. After many years of living in urban settings, we were pleased to move to the country -- specifically, Bundoran Farm, in southern Albemarle County. I enjoy being outdoors, gardening, spending time with our 8 month old daughter, and have always had a strong interest in public service. Other interests include sailing on the Chesapeake Bay, traveling, and learning.

Reasons for Seeking to Serve on the Board, Commission, or Committee:

For as long as I can remember, public service has been just been in my blood. In 2012, I ran for Harrisonburg City Council (Independent — a moderate, not a particularly partisan person) and served a four year term at age 24. Those 4 years were incredibly formative for me; good things in our communities don't just happen by accident — it requires people serving with a mindset of making the lives of others better. Public service. I have a varied background, and interests. In addition to being a business owner (for over 10 years my business partner and I have grown a Shenandoah Valley based registered investment advisor), I continue to be involved in service to my community. Currently, I am chair of Bridgewater Retirement Community, with my term ending late this year. The past 5 years on this board has opened my eyes to the importance of healthcare workers, and the shortage we faced during the pandemic, which will continue to be struggle in the future. Building our home also made it clear how important various trades are, which we take for granted each day. These professions, and so many others are crucial to society. Traditional 4 year college is not right for all. And I feel community college should (and will) increasingly be encouraged as a cost effective and wise approach to educating much of the workforce of the future. I am looking for the opportunity to be connected with the community where we have decided to plant our roots. And education I feel is so important, at all levels. It would be an honor to serve and promote our community college system here in Albemarle and regionally too.

How did you hear about this vacancy:

Familiar with process

[Abe_J_Shearer_Resume_2025.pdf](#)

Upload a Resume

Abe J. Shearer

2635 Winsome Orchard Lane, North Garden, VA 22959

shearer.abe@gmail.com

c: (540) 810-7470

I am a highly motivated and intellectually curious person with many interests and hobbies. I am jovial, and greatly enjoy the presence of others. My most formative experiences have stemmed from my community involvement over the years.

Professional Experience

STRATEAGENT FINANCIAL, LLC – Harrisonburg, VA (2015 – present)

Partner and Owner – Niche wealth management firm serving primarily high net worth individuals and families. We manage over \$300 million of client investments, allocated to publicly traded investments (stocks and bonds), and assist clients with tax, estate, and other specialized planning.

CITY OF HARRISONBURG, VA (2013 – 2017)

Council Member – Represented over 50,000 constituents as the youngest known elected official in City history. Knocked on thousands of doors, receiving over 6,100 votes. Ran as an independent in a heavily democratic locality, earning the trust of people across the political spectrum as a pragmatic thinker.

ENDLESS HORIZONS – Harrisonburg, VA (2014 – 2015)

Director of Business Development – Worked for CEO / owner of parent company that had over \$50 million of Federal government contracts annually. Performed due diligence and managed his personal investments in real estate, an herb company merger / acquisition he facilitated, and stakes in other private entities.

HARRISONBURG CITY PUBLIC SCHOOLS (2011 – 2014)

6th Grade Mathematics Teacher – Hired to teach mathematics as a professional career switcher with provisional license granted by Virginia DOE and the City schools. Students achieved the highest grade level SOL pass rates in HCPS, consistently exceeding state averages annually.

EQUITY SERVICES, INC – Montpelier, VT (2010)

Compliance Associate – Worked closely with Chief Compliance Officer, Directors, and advisors affiliated with the firm on regulatory inquiries, due diligence of third parties, and traveled to perform audits of firm registered offices throughout the United States. Responsible for industry compliance training.

AMERIPRISE FINANCIAL SERVICES, INC – Harrisonburg, VA (2006 – 2009)

Functional Delegate – Supervisory duties delegated by Registered Principal responsible for compliance supervision of over 100 advisors; review of daily transaction suitability, communications, life insurance, annuities, advertising. Primary reference for advisors on regulatory questions and broker-dealer WSPs.

Community Involvement – Current

BRIDGEWATER RETIREMENT COMMUNITY – Board Member, Chair (currently) (2020 – current)

YOUR ECONOMIC SUCCESS – Board Member, Chair (formerly) (2015 – current)

Community Recognition

Harrisonburg-Rockingham Chamber of Commerce – Community Champion Award (2017)

Shenandoah Valley Business Journal – Top 10 under 40 List of Upcoming Business Leaders (2018)

Education: JAMES MADISON UNIVERSITY, Bachelor of Science, Economics

Harrisonburg, Va (2006 – 2009)

Non-Professional Background Information: I am married to my wife, Lauren, and recently became a father to our daughter, Katherine, which is incredibly awesome. I enjoy reading, hiking, sailing, outdoor gardening and landscaping.

Board Details

The Board of Directors advises the State Board of Community Colleges and performs duties delegated by that Board. The College Board is responsible for assuring that the Community College is responsive to the needs existing within its service region within the statewide policies, procedures and regulations of the State Board for Community Colleges. Specific duties are listed in the College Board's Policies and Procedures Manual.

Overview

- ▢ **Size** 4 Seats
- ▢ **Term Length** 4 Year
- ▢ **Term Limit** 2 Terms

Additional

Length of Term

Four year term with a beginning date of July 1. No one who has served for two successive four-year terms is eligible for re-appointment for two years, provided that a person appointed to fill a vacancy may serve two additional successive terms.

Frequency/Times for Meetings:

Meetings are held at 4pm on the first Wednesday of every month from September through May at the W.A. Pace Board Room, 501 College Dr. Special meetings may also be held at other times.

Membership:

Members are to be chosen from a list of occupations. Members are not paid for their service. Visit this link to view full membership information: <https://www.pvcc.edu/about-pvcc/college-board/college-board-members>

Qualifications

Members shall be residents of the region to be served by the community college and shall include persons from various businesses, industries, and professions in the region being served. No elected members of either the General Assembly or of a local governing body shall be eligible to serve on the College Board. All members of the College Board shall be deemed members at-large charged with the responsibility of serving the best interests of the whole region being served by the community college.

Piedmont Virginia Community College Board

Board Roster

Kristy F Shifflett

1st Term Jul 17, 2024 - Jun 30, 2028

Appointing Authority Board of Supervisors

Russell MADISON Cummings, Jr.

2nd Term Jul 01, 2024 - Jun 30, 2028

Appointing Authority Board of Supervisors

Adrian Felts

1st Term Oct 01, 2025 - Jun 30, 2028

Appointing Authority Board of Supervisors

Vacancy

Appointing Authority Board of Supervisors

Application

Profile

Which Boards would you like to apply for?

Planning Commission: Submitted

Magisterial District *

☒ Scottsville

Richard F Randolph
First Name Middle Initial Last Name

Home Address

Suite or Apt

City

State

Postal Code

Primary Phone

Alternate Phone

Email Address

Legacy Hospice, volunteer Educator/Fund
Employer Raiser/Government Official
Occupation

Business Address:

None currently

Date of Employment:

N/A

Years Resident in Albemarle County:

22

Previous Residence:

Lakeville, CT

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

None

Education

Richard F Randolph

Education:

BA: University of Virginia, American Government MA: University of Pennsylvania, International Relations Secondary Certification: Immaculate University, Social Studies ABT: University of Connecticut, American Public Policy, International Relations, and Comparative Politics Certified Member, Institute of Independent Business Certification: Planning Commissioner, VACO Certification: County Supervisor, VACO

Activities and Interests**Memberships in Civic, Not-for-Profit, and Similar Organizations:**

Grace Episcopal Church, Cismont, VA

Interests:

Cycling, home projects, mechanical repairs and such planning related issues as affordable housing, public recreation, broadband, solar power, form-based code, homestay policies, portable mobility devices and multi-mobil infrastructure,

Reasons for Seeking to Serve on the Board, Commission, or Committee:

Continued desire to serve the Albemarle County community in general and the Scottsville District specifically.

How did you hear about this vacancy:

Read online about vacancy

[R-2025RFR.docx](#)

Upload a Resume

Richard F. Randolph
3191 Darby Road
Keswick, VA 22947

Phone: 434-284-1812
E-mail: neurologicalhope@gmail.com

OBJECTIVE:

Responsible volunteer position working with caregivers in a congenial, fast-paced, medical setting with a strategically-focused organization seeking a seasoned, ethical and compassionate listener with training and experience in local hospice work..

Hospice Work:

- * Served as hospice volunteer with Hospice of the Piedmont ((2023-2026)
- * Also serving as hospice volunteer with Legacy Hospice (2024 on)
- * Trained by HOP and Legacy as volunteer and also by HOP as a EOL doula.
- * Provided doula services for both US families and a caregiver in France.

Management:

- Vice-Chair and member of Board of Supervisors, Albemarle County, VA (2016-2020)
- * Owner, Keswick Home Services, Keswick, VA (2011-2016)
- * Principal, Randolph Coaching & Consulting, Keswick, VA (2007-2011)
- Program and policy leadership provided as senior vice president of development, vice president for development, director of capital campaign, director of development, director of corporate and foundation relations, upper school principal, director of admissions and director of community affairs.
- Responsible for hiring in all of these positions (1 to 19 person offices) and for firing for all except Albemarle
- Managed or oversaw budgets or was responsible for fund development (\$35,000 to over \$456m)

Fundraising:

- Stewardship Committee, Grace Episcopal Church, Keswick, VA
- Strategized, requested and secured individual major gifts (\$1,000 to \$1million)
- Systematized, wrote and followed up on securing grants (\$1,000 to \$125,000)
- Executed (with president) a vibrant, moves-based major gifts program (\$540,000)
- Planned and organized with volunteers a first-ever special event (\$135,000)
- Identified, contacted and solicited middle-tier of corporate support (\$65,000)

Strategic Planning:

- * Scottsville District, Albemarle County Board of Supervisors, VA (2016-20200)
- Scottsville District, Albemarle County Planning Commission, VA. (2012-2016 & 2020-2022)
- * Scottsville District, Stone-Robinson Democratic Precinct Captain, VA. (2008-2015)
- * Albemarle County citizen representative, Rivanna River Basin Commission, VA
- * Liaison, Village of Rivanna Regional Advisory Council, VA
- * Liaison, Historic Preservation Committee, Albemarle County, VA
- * Liaison, CIP Committee, Albemarle County, VA
- Coordinating committee, Tour de Vine, MS Society of Central VA (2007-09)
- Developed with staff a fundraising plan to yield \$500,000 in new funds •
- Strategized and planned out a \$200,000 major gifts campaign •
- Initiated a \$1.2 million major gifts drive premised on fundraising plan of action •
- .developed in conjunction with Board and major donors
- Created an extensive plan of action to identify and secure new funds for moribund capital campaign

Membership Development:

- Expanded volunteer participation in capital campaign by 2,200% in six months
- Increased, with Board support, number of \$10,000 donors by 64% in 18 months

Identified, cross-checked and added 3,500 new direct mail contacts in one year •
 Through grant-writing, secured funds to launch a nationally and state •
 recognized comprehensive caregiver training program (Memory U)

:Board Development

With assistance of Board members, identified and recruited new, more diverse •
 volunteer committee members as potential Board members
 Provided strategic direction for evolution of community-based board into •
 more professional fundraising board

:Scientific/Medical Issues

Served as caregiver for wife suffering from four neurological diagnoses (pre-and post-mortem) *

Trained in the fields of nutraceuticals, vitamins and supplements by Vitamin Shoppe *

Researched and composed rationale for successful NY and CT opposition to •
 proposed location of coal-fired, hazardous-burning cement plant in watershed of Hudson River
 As member of pollution control authority, helped secure town vote for •
 expansion of plant to ensure public health and restricted growth
 Researched and composed legal rationale for successful opposition to siting of a •
 riverboat gambling operation in the Connecticut River watershed
 As president of community association, led successful effort to resolve toxin •
 pollution through procuring state, corporate, and local funding
 Served as sole citizen representative on panel advising CT legislature on risk •
 levels of carcinogens in drinking water
 Author of 'Surviving', a true story of my late-wife's struggles with medicine and •
 her diagnoses of Chronic Lyme and Associated Diseases, ALS, Parkinson's & Dementia

EDUCATION:

A.B.D. **University of Connecticut**, Storrs, CT
 Concentrations in environmental public policy, comparative politics and
 international relations (Ph.D. Dissertation: "Ecological Crises, Iraqi
 National Security, and Regional Conflict: A Case Study of the 1990 Iraqi
 Seizure of Kuwait")
 M. A. **University of Pennsylvania**, Philadelphia, PA
 Concentrations in international relations and anthropology.
 B. A. **University of Virginia**, Charlottesville, VA
 Major in American Government and Minor in World Literature

:PROFESSIONAL WORK BACKGROUND

Fundraising (1988-2007)

Senior Vice President of Development (United Way of Dutchess County, NY)
 Co-president, Westchester Association of Development Officers, White Plains, NY
 Vice President of Development (Alzheimer's Association, Charlottesville, VA)
 Director of Major Gifts (Scenic Hudson, Poughkeepsie, NY)
 Development Director (Center for Preventive Psychiatry, White Plains, NY)
 Capital Campaign Director (German School NY, White Plains, NY)
 Director of Corporate and Foundation Relations (Housatonic Valley Association, CT)
 Connecticut Director (Connecticut River Watershed Council, Hartford, CT)

Administrative (1978-2024)

Supervisor, Albemarle Board of Supervisors, Scottsville Magisterial District (Charlottesville, VA)
 Owner, Randolph Coaching & Consulting and Keswick Home Services (Keswick, VA)

Owner, mpi Consulting (Lakeville, CT)
 Upper School Director (Cape Henry Collegiate School, Virginia Beach, VA)
 Director of Admissions (Abington Friends School, Jenkintown, PA)
 Director of Admissions (Friends Select School, Philadelphia, PA)
 Director of Community Affairs (Ethel Walker School, Simsbury, CT)

Teaching (1969-1995)

Honors U.S. history, (Abington Friends School, Jenkintown, PA)
 Environmental Politics (Mount Holyoke College, S. Hadley, MA)
 Environmental Policy, Environmental Science and Government (U. of Hartford, CT)
 American Politics (University of Connecticut, Storrs, CT)
 European History (Cape Henry Collegiate School, Virginia Beach, VA)
 Religion Department Chair (Ethel Walker School, Simsbury, CT)
 Social science teacher (Abington Friends School)
 Social science, anthropology and French teacher (Friends Select School)
 Reading teacher (Haverford School, Haverford, PA)
 Substitute teacher (Philadelphia Public Schools, Philadelphia, PA)

ADDITIONAL EDUCATIONAL EXPERIENCE:

(1991-

1993)

- Coordinator of Environmental Science program initiative between Hartford & Bialystok Polytechnic University in Poland
- Scholar, Brown University Center for Foreign Policy Development

POLITICAL EXPERIENCE:

(1969-

2022)

- Member, Albemarle County Planning Commission, Charlottesville, VA
- Precinct Captain, Stone-Robinson Voting District, Albemarle County, VA
- Chair, Salisbury Democratic Town Committee, Salisbury, CT
- Member, Canton Democratic Town Committee, Canton, CT
- Faculty Coordinator, Weicker for Governor, Bloomfield, CT
- Member, Virginia Beach Democratic Committee, Virginia Beach, VA
- First Selectman Candidate, Simsbury, CT
- Member, Simsbury Democratic Town Committee, Simsbury, CT
- Town Coordinator, Gary Hart for President, Simsbury, CT
- Director, Ninth Ward New Democratic Coalition, Philadelphia, PA

MILITARY EXPERIENCE:

(1970-1976)

- Communications Specialist, Pennsylvania Army National Guard, 111th Infantry,

CYCLING EXPERIENCE:

(1971-current)

- Tour de Vine Coordinating Committee, Blue Ridge Chapter, MS Society, Charlottesville, VA
- * ALS Association, Ride for the Cure Committee, Albemarle County, VA
- Sales Associate, Performance Bicycles, Charlottesville, VA
- Spin Cycling Instructor, Glenmore Country Club, Keswick, VA
- Triathlete, Josh Billings Classic, Great Barrington, MA & Farmington Valley Triathlon, Canton, CT
- Board Member, Pennsylvania Bicycle Club, Philadelphia, PA
- Racing Team Member, Pennsylvania Bicycle Club, Philadelphia, PA
- Racing Team Member, University of Pennsylvania Bicycle Team, Philadelphia, PA

References furnished upon request.



Albemarle County

Planning Commission

Board Details

The Albemarle County Planning Commission is a public body established by the Board of Supervisors pursuant to Virginia Code § 15.2-2210 et seq. The Commission’s primary role is to serve as an advisory body to the Board to promote the orderly development of the County and its environs and to accomplish the planning, zoning, and land subdivision and development objectives set forth in State law and the Albemarle County Code. The related roles of the Commission are to recommend amendments to the County’s comprehensive plan, zoning ordinance, and subdivision ordinance, and to make an annual report to the Board concerning its operation and the status of planning within the County. The Commission also has specific duties related to individual zoning map amendment and land development applications.

Overview

- ☐ **Size** 8 Seats
- ☐ **Term Length** Varies
- ☐ **Term Limit** N/A

Additional

Length of Term

The terms of the Commissioners from each of the County's magisterial districts are coterminous with the four-year terms of the Supervisors of the magisterial district they represent. The term of the at-large Commissioner is two years. The term of the non-voting Commissioner is one year. Commissioners are not subject to term limits.

Frequency/Times for Meetings:

Meetings are held on the second Tuesday of each month beginning at 6:00 pm and the fourth Tuesday of each month beginning with a work session at 4:00 pm and a regular meeting beginning at 6:00 pm. Meetings are held in Lane Auditorium, Second Floor, County Office Building at 401 McIntire Road.

Membership:

The Commission is composed of eight members appointed by the Board. Seven Commissioners are voting members. The eighth Commissioner is a non-voting member appointed by the Board with the advice of the president of the University of Virginia. Of the seven voting Commissioners, six are nominated from each of the County's six magisterial districts and the other is appointed at-large. Commissioners are not required to be residents of the magisterial district they are appointed to represent. Commissioners serve at the pleasure of the Board. Compensation: The seven voting Commissioners are compensated \$4,100 per year, which is paid in monthly installments. The Commission chair is paid an additional \$1,500 per year, which is also paid in monthly installments.

Qualifications

As provided by State law, Commissioners must be qualified by knowledge and experience to make decisions on questions of community growth and development, and at least one-half of the Commissioners must be land owners in the County. Commissioners should have knowledge or an understanding of the planning and land development issues facing Albemarle County and the region, and have some familiarity with the County's comprehensive plan and its land development ordinances. In addition, Commissioners should have well-developed listening skills, be fair and open-minded, and be able to effectively communicate and analyze concepts and facts. As a condition of assuming office, all Commissioners must file a real estate disclosure form as provided by the State and Local Government Conflict of Interests Act (Virginia Code § 2.2-3100 et seq.). This form must thereafter be filed annually on or before February 1. Expectations: Commissioners are expected to be well-prepared for each Commission meeting and to attend all Commission meetings, recognizing that occasional absences may occur because of emergencies, illnesses, and previously scheduled vacations. By Board policy, any Commissioner who does not attend at least 75 percent of the Commission meetings may be subject to having his or her appointment terminated.

Planning Commission

Board Roster

Luis A Carrazana

3rd Term Jan 07, 2026 - Dec 31, 2027

Appointing Authority Board of Supervisors

Category At-Large

R. Corey Clayborne

2nd Term Jan 03, 2024 - Dec 31, 2027

Appointing Authority Board of Supervisors

Category Rivanna District Rep

Lonnie M Murray

2nd Term Jan 03, 2024 - Dec 31, 2027

Appointing Authority Board of Supervisors

Category White Hall District Rep

Mary Katherine King

1st Term Jan 07, 2026 - Dec 31, 2029

Appointing Authority Board of Supervisors

Category Jack Jouett District Rep

Nathan Moore

2nd Term Jan 07, 2026 - Dec 31, 2029

Appointing Authority Board of Supervisors

Category Rio District Rep

Karen E Firehock

4th Term Jan 07, 2026 - Dec 31, 2029

Appointing Authority Board of Supervisors

Category Samuel Miller District Rep

□

Vacancy

Appointing Authority Board of Supervisors

Category Scottsville District Rep

□

Vacancy

No Recruitment

Appointing Authority Board of Supervisors

Category UVA Non-Voting Representative

Application

Profile

Which Boards would you like to apply for?

Board of Social Services: Archived

Magisterial District *

☒ Samuel Miller

Willie M Gray

First Name Middle Initial Last Name

Home Address

Suite or Apt

City

State

Postal Code

Primary Phone

Alternate Phone

Email Address

Blue Ridge Health Department Community Health Worker

Employer Occupation

Business Address:

7625 Porters Road Esmont Va 22937

Date of Employment:

02/04/2020

Years Resident in Albemarle County:

64

Previous Residence:

8842 Chestnut Grove Rd Esmont Va 22937

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

none

Education

Willie M Gray

Education:

1 year PVCC Graduated Albemarle County Public School 1980

Activities and Interests**Memberships in Civic, Not-for-Profit, and Similar Organizations:**

Serves Board Of Trustees / New Hope Baptist Church Esmont Regular attendee HEARR (Health Equity Access Rural Regions) YAP - Yancey Advisory Panel Esmont Move2Health

Interests:

walking, running, working in flower garden, attending community events, meeting people from all walks of life

Reasons for Seeking to Serve on the Board, Commission, or Committee:

I believe strongly in giving back to your community. I want to be that bridge for residents and help provide resources, health education, Advocacy and Social Support for the communities in which I serve and live.

How did you hear about this vacancy:

Community Partner Leaders

Upload a Resume



Board of Social Services

Board Details

This is an advisory board that monitors the formulation and implementation of social welfare programs in the county and advises the director on program and policy matters. Members serve as advocates for the Department of Social Services with the community, the Board of Supervisors, and the State, seeking information regarding department services and the community, and as liaisons between the community and the Board of Supervisors. The board also advises on policies that would help the department focus energy on specific opportunities.

Overview

- ☐ **Size** 6 Seats
- ☐ **Term Length** 4 Year
- ☐ **Term Limit** N/A

Additional

Length of Term

Four years running concurrently with term of Board of Supervisor member making the appointment.

Frequency/Times for Meetings:

Every third Tuesday of the month at 3:30 p.m., County Office Building, 1600 5th Street extended, Room 231.

Membership:

The Board of Social Services is composed of six members, one for each magisterial district. Members are appointed for four- year terms, limited to two consecutive terms. After being off the board for one term, a member is eligible for reappointment.

Qualifications

An interest in all matters pertaining to the social welfare of the citizens of the County and the ability to interact with the community in order to obtain its input.



Board of Social Services

Board Roster

Sarah K Harris

2nd Term Jan 03, 2024 - Dec 31, 2027

Appointing Authority Board of Supervisors

Category White Hall District Rep

Elizabeth V Emrey

1st Term Sep 04, 2024 - Dec 31, 2027

Appointing Authority Board of Supervisors

Category Scottsville District Rep

Jeanine D Braithwaite

1st Term Oct 02, 2024 - Dec 31, 2027

Appointing Authority Board of Supervisors

Category Rivanna District Rep

Vacancy

Appointing Authority Board of Supervisors

Category Samuel Miller District Rep

Vacancy

Appointing Authority Board of Supervisors

Category Rio District Rep

Vacancy

Appointing Authority Board of Supervisors

Category Jack Jouett District Rep